MINUTES
&
PRESBYTERY DIRECTORY
PRESBYTERY OF EAST TENNESSEE
CUMBERLAND PRESBYTERIAN CHURCH

Web address: WWW.PETN.ORG

Adjourned Meeting – June 8, 2008
Fairview Cumberland Presbyterian Church
Afton, TN

Stated Meeting - October 4, 2008
Dover Cumberland Presbyterian Church
Morristown, TN

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2009 Stated Meeting
April 4, 2009
Fairview Cumberland Presbyterian Church
Afton, TN

MODERATORS
Who have served the
Presbytery of East Tennessee

October, 1989	**Rev. W. Jean Richardson**
April, 1990	**Rev. Rex Brown**
October, 1990	**Rev. Donald McConnell**
October, 1991	**Mr. Lloyd McCarter**
October, 1992	**Rev. Bill Middleton**
October, 1993	**Rev. Fred West, Jr.**
October, 1994	**Rev. Donald Alexander**
October, 1995	**Rev. James L. Carter**
October, 1996	**Rev. R. David Lancaster**
October, 1997	**Rev. Ronnie Duncan**
October, 1998	**Ms. Gwen Roddye**
October, 1999	**Rev. Donald Hubbard**
October, 2000	**Rev. Glenn Holt**
October, 2001	**Rev. Bill Ivey**
October, 2002	**Dr. Howard Shipley**
October, 2003	**Rev. Gale J. Keown**
October, 2004	**Rev. Michael Justice**
April, 2005	**Rev. Mark S. Hester**
October, 2005	**Rev. David L. Craig**
April, 2006	**Mr. Richard Snowden**
October, 2006	**Rev. Jerry Scott**
April, 2007	**Rev. Jamie Lively**
October, 2007	**Rev. Jamie Lively**
April, 2008	**Mr. Lonnie Knight**
October, 2008	**Dr. J. David Hester**

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General Assembly
of the
Cumberland Presbyterian Church

June 15-19, 2009
Memphis, TN

Commissioners representing The Presbytery of East Tennessee

Clergy:	Don McConnell	Elders:	Mary Sue Balding (Fairview)
	Nick Coker		Terry Bellamy (Greeneville)
	Billy Fly		Ken Loye (Marietta)

SYNOD OF THE SOUTHEAST

May 7, 2009
Red Bank Church, Chattanooga

Delegates Representing the Presbytery of East Tennessee

Clergy:	Alfonzo Marquez	Elders:	Art Delong (Corntassel)
	Melissa Malinoski		Lee Dollison (Maryville)
	T. J. Malinoski		Carolyn McCarter (Dover)
	Tammy Greene		Robyn Murray (Fairview)

PRESBYTERY OF EAST TENNESSEE

April 4, 2009----------Fairview

STANDING RULES

Presbytery of East Tennessee
Cumberland Presbyterian Church
(October, 2007)

I - Meetings

A. DATES

1. Regular Meetings - The Presbytery of East Tennessee will meet on the first Saturday in April, beginning at 9:00 A.M. and on the first Saturday in October, beginning at 9:00 A.M. (When the April meeting comes during Holy Week, the meeting will be one week later.)
2. Called meetings - Additional meetings of Presbytery may be called according to the procedures outlined by the Constitution of the Cumberland Presbyterian Church.

B. PLACES

All regular meetings shall be held with the congregations in alphabetical order so far as possible. The host congregation shall provide the noon meal.

C. ATTENDANCE

All ordained ministers (unless retired and have requested a standing excuse), licentiates, candidates, and representatives from all church sessions shall attend all meetings of Presbytery and are expected to stay for the whole meeting from opening through closing roll call unless excused, or if absent, send an acceptable reason for their absence.

1. If an ordained minister (unless retired and have requested a standing excuse), licentiate or candidate is absent without an acceptable excuse from a meeting of Presbytery, the Committee on the Ministry shall counsel with them concerning their responsibility as a minister and recommend to Presbytery action to be taken.
2. If a church fails to send a representative or furnish an acceptable excuse for not having a representative at a meeting of Presbytery, the Board of Missions shall counsel with the Session concerning their responsibility as a church and recommend to Presbytery action to be taken.
3. Each church session shall report the name of their representative(s) and alternate(s) on forms provided by the Stated Clerk of the Presbytery.

D. AGENDA

The agenda for each meeting of Presbytery will be planned by the Moderator, Stated Clerk, and the Pastor Host.

1. The Spring meeting will include the following: A Worship Service including the Sacrament of the Lord's Supper, a memorial service, an audit report from the Board of Finance, a report from the Committee on the Ministry, and other necessary business.
2. The Fall meeting will include the following: A Worship Service including the Sacrament of the Lord's Supper, reports from all Boards and Committees of the Presbytery including projected plans for the coming year, a report of the Commissioners to the General Assembly, an introduction of the Theme of the General Assembly, the report of the Committee on Nominations, a report from the Committee on Judicial Concerns regarding the examination of Session records and any other necessary business.
3. The Stated Clerk of the Presbytery shall mail copies of the agenda and Board and Committee reports to each Session Clerk, minister, licentiate, and candidate of the Presbytery not later than two weeks in advance of a regular meeting.

STANDING RULES

II - Membership

MEMBERSHIP of the Presbytery shall be according to the Constitution of the Cumberland Presbyterian Church.

III - Officers

The officers of the Presbytery shall be:

A. MODERATOR - The Moderator shall be elected at the beginning of each meeting of Presbytery for a term of six months. The Moderator shall be knowledgeable of parliamentary law and be familiar with the Standing Rules.

B. STATED CLERK - The Stated Clerk shall be elected at the Fall meeting for a term of three years. The term of office shall begin on January 1 following election. The Stated Clerk may or may not be a member of Presbytery.

C. TREASURER - The Treasurer shall be elected in the Fall meeting for a term of three years. The term of office will begin on January 1 following election. The Treasurer may or may not be a member of Presbytery. The Treasurer shall be an ex-officio member of the Board of Finance.

D. TRUSTEES - The Trustees shall consist of three members who shall be elected on a permanent basis. New members shall be elected when vacancies occur. The Trustees shall elect their own officers in compliance with the laws of the states in which the congregations of the Presbytery are located.

IV - Agencies

A. The Standing Boards and Committees of the Presbytery shall be as follows:

1. Board of Finance
2. Board of Missions
3. Board of Christian Education
4. Committee on the Ministry
5. Committee on Nominations
6. Committee on Judicial Concerns
7. Committee on Theology and Social Concerns
8. Heritage Committee
9. Personnel Committee
10. Camp Chilhowee Board of Directors
11. Camp John Speer Board of Directors

B. Each of the Boards and Committees of Presbytery shall consist of nine members (with the exception of Personnel (3) and Heritage (6)) who shall be elected at the Fall meeting of Presbytery for a three-year term and shall assume office immediately. All unexpired terms shall be filled at the fall meeting of Presbytery. Each person shall be eligible to be re-elected twice, serving for a maximum term of nine consecutive years. The terms of office shall be so arranged that one-third of the terms shall expire each year. Membership shall include both ministers and laypersons in approximately equal numbers, and should also generally reflect the male-female ratio in the constituency it serves. Members missing two consecutive meetings without correspondence with the Board or Committee about their absence may be recommended by the Board or Committee for replacement.

STANDING RULES

C. SPECIAL BOARDS AND COMMITTEES

1. The Coordinating Committee

The Coordinating Committee shall consist of eleven voting members which include the chairpersons of the Board of Finance, Board of Christian Education, Board of Missions, Committee on the Ministry, Committee on Theology and Social Concerns, Committee on Judicial Concerns, Committee on Nominations, Heritage Committee, Camp Chilhowee Board of Directors, Camp John Speer Board of Directors and Personnel Committee. The Moderator and Clerk shall be ex-officio members.

2. The Moderator may appoint other special committees as may be required at each meeting of Presbytery.

V - Presbyterial Personnel

A. PRESBYTERIAL CLERK AND COORDINATOR

This part-time position shall provide administrative support for the work of the Presbytery by assuming duties of Stated Clerk, and also serve as a resourcer, trainer and coordinator for the agencies of the Presbytery.

B . PRESBYTERIAL PASTORS

The Presbyterial Pastors, serving within the Presbytery's two distinct geographic areas, shall encourage the ministers of the Presbytery. They also shall help ministers and their families connect with resources of support and counsel available to them within and outside of the Presbytery. These are part-time positions.

VI - Operating Guidelines

A. EXAMINATION OF RECORDS

Each congregation of Presbytery shall submit its session records for examination annually. Records from Beaver Creek, Bethesda, Casa de fe y Alabanza, Cedar Hill, Clark's Grove, Clinch View, Corntassel, Dover, Fairview, Faith Fellowship, Gass Memorial, Greeneville, Knoxville, Korea, Lebanon, Lenoir City, Loudon, Marietta, Maryville would be due at the spring meeting.

Records from Mohawk, Mt. Carmel, Mt. Pleasant, New Bethel, New Hope, Oakland, Oak Ridge, Oliver Springs, Philadelphia, Pilot Knob, Pleasant Hill, Pleasant Vale, Salem, Shiloh, Talbott, Union, Virtue, Willoughby and Young's Chapel would be due at the fall meeting.

This committee will report at each meeting of Presbytery as to its findings.

B. AGENCY MEETINGS, REPORTS AND BUDGET REQUESTS

Each board and committee reporting to Presbytery shall have met thirty (30) days prior to the meeting of Presbytery. Reports to Presbytery shall be made available to the clerk four (4) weeks prior to the meeting of Presbytery. Boards and Committees shall submit budget requests to the Board of Finance six weeks prior to the Spring meeting of Presbytery.

C. ELECTION OF DELEGATES AND COMMISSIONERS TO GENERAL ASSEMBLY AND SYNOD

Commissioners and Youth Delegates to the General Assembly and Delegates to Synod shall be elected in October. They shall submit a written report to the meeting of Presbytery following the meeting of General Assembly or Synod. It is the policy of Presbytery that the Commissioners and Youth Advisory Delegates to the General Assembly and the Delegates to Synod be allowed actual expenses on the basis of travel, food, and lodging. The treasurer is authorized to forward funds to Commissioners and Delegates to General Assembly and Synod on their estimated cost.

D. PRESBYTERIAL MINUTES

Within thirty (30) days following a regular meeting of Presbytery, the Stated Clerk of Presbytery shall distribute copies of the minutes as follows: one copy to each minister, licentiate, candidate, and session clerk and additional copies on request to each congregation of the Presbytery. The Presbyterial C.P.W. shall be provided with such copies of the minutes as they may request.

Annually, copies of the minutes will be sent to the Stated Clerk of General Assembly, Synod of the Southeast, Cumberland Presbyterian Historical Foundation, and Presbyterian Historical Foundation, Montreat, North Carolina.

E. PRESBYTERIAL SHARES

According to the apportionments recommended by the Board of Finance and adopted by Presbytery, each congregation shall forward to the Presbyterial Treasurer a monthly contribution toward its total share of the annual budget. Any difficulties incurred in meeting an obligation shall be directed to the Board of Finance, with any changes in shares being recommended by the Board to Presbytery.

F. FINANCIAL AUDIT

All financial records of authorized agencies of the Presbytery shall be presented to the Board of Finance at the end of the calendar year for audit. The financial year shall be January 1 through December 31. All treasurers shall be bonded at the expense of presbytery.

G. TRAVEL POLICY

The travel policy for boards and committees will be in conformity with current IRS mileage with meals covered in working meetings. Lodging will be covered if necessary. Boards and committees are encouraged to consider travel in their budget requests.

VII - General

A. Ministers shall be ordained in regular or called meetings of Presbytery or by a Commission when appointed by Presbytery.

B. CONCERNING PASTORAL RELATIONSHIPS: Whenever a church faces a change of pastors, or is for any reason without a pastor, the Committee on the Ministry shall: 1) Recommend the dissolution of the pastoral relationship when necessary; 2) Appoint a Moderator for the church session; 3) Provide assistance for a self-study to re-evaluate its mission in the community; 4) Assist the church in securing a supply for its pulpit, or grant the church permission to arrange for such supply; 5) Maintain contact with ministers who may move and aid the church in making contact with a suitable prospective pastor; 6) Recommend approval of the proposed pastoral relationship; 7) Accept and transmit to Presbytery the request of the church for the newly approved pastor's installation.

C. MINISTERS WHO PLAN TO RETIRE are asked to notify the stated clerk of presbytery in writing so that they may be duly recognized for their years of service. The letter should include the minister's desires concerning a worship service to recognize the retirement. The Committee on the Ministry is charged with the responsibility of assisting with arrangements for such worship services.

D. THE STANDING RULES shall be printed in the minutes of each regular meeting of presbytery.

E. THE STANDING RULES may be amended or suspended as the need arises by two-thirds majority vote of Presbytery.

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PHILADELPHIA: 511 Snapps Bridge Rd., Limestone 37681
Minister: Rex Brown, 134 Everhart Dr., Greeneville 37745 Ph: 423-639-4298
Clerk: David S. Broyles, 7520 Erwin Hiway, Chuckey 37641 Ph: 423-257-3185
Treasurer: Tim Hammer, 615 Snapp Bridge Rd., Limestone 37681

PILOT KNOB: 515 Marvin Mt. Road, Bulls Gap 37711
Minister: #Richard Snowden, 640 Jim Kirk Rd., Midway 37809 Ph: 423-235-5914
Clerk: Joyce Lamb, 4185 Gap Creek Rd., Bulls Gap 37711 Ph: 423-235-6858
Treasurer: Miss Robbie Couch, 515 Marvin Mountain Rd., Bulls Gap 37711 Ph:423-235-2847

PLEASANT HILL: 13385 Kingsport Hwy., Chuckey 37641 Ph: 423-234-0024
Minister: Don Alexander, 2520-107 Cutoff, Greeneville 37743 PH: 423-638-8453
Clerk/Treasurer: Genevieve Bolton, 15440 Kingsport Hwy., Chuckey 37641 Ph: 423-234-7942

PLEASANT VALE: 525 Pleasant Vale Rd., Chuckey 37641 Ph: 423-257-7698
Minister: +Tim Wright, 1754 Old Tusculum Blvd., Greeneville 37745 Ph: 423-639-0634
Clerk: Audrey Brackens, 935 Meadowbrook Rd., Afton 37616 Ph: 423-620-9427
Treasurer: Jackie Painter, 224 Walter Martin Rd., Limestone 37681

SAE-SAM PRESBYTERIAN CHURCH:
Pastor: Wn-Yong Yu, #325-1 DongHyen-Dong, Jecheon-city, Choongbuk, Korea Ph: 043-652-0540

SALEM: 1927 Lost Mountain Pike, Greeneville 37745
Minister: *Billy Moore, 540 Doc Hawkins Rd., Greeneville 37745 Ph: 423-234-3684
Clerk: Helen Weems, 1655 Lost Mountain Pike, Greeneville 37745 Ph: 423-234-0354
Treasurer: Helen Starnes, 695 West Pines Rd., Afton 37616 Ph: 423-234-0281

SHILOH: 1121 Shiloh Rd., Greeneville 37745 Ph: 423-639-3763
Minister: Tammy Greene, 422 Fairgrounds Rd., Greeneville 37745 Ph: 423-972-5525
Clerk: Molly Wall, 1817 Moore Ave., Greeneville 37745 Ph: 423-638-6443
Treasurer: Mrs. Helen B. White, 90 Schofield Dr. Greeneville 37745 Ph: 423-639-8675

SUMKIM PRESBYTERIAN CHURCH
Pastor: Byung-Jae Choe, #876-15, Dokok-1dong, Kangnam-Gu, Seoul, Korea Ph: 02-3463-3939, 02-3461-8615

TALBOTT: 7410 W. Andrew Johnson Hwy., Talbott 37877 Ph: 865-475-1221
Minister: Richard Reid, 1211 Provost Dr., Jefferson City 37760 Ph: 865-475-3452
Clerk: Lon B. Knight, 950 Rocktown Rd., Jefferson City 37760 Ph: 865-475-2965 © 865-548-8449
Treasurer: Lon B. Knight

UNION: 400 Everett Rd., Knoxville 37934 Ph: 865-966-9040
Minister: Leonard Turner, 12651 Wagon Wheel Cir., Knoxville 37934 Ph: 865-966-8262
Clerk: Gale Clingingsmith, 12100 Valley Trail, Knoxville, TN 37934-1519 Ph: 865-288-3051
Treasurer: Dave Garner, 10917 Sonja Drive, Knoxville TN 37934 Ph: 865-966-9811

VIRTUE: 725 Virtue Rd., Knoxville 37934 Ph: 865-966-1491
Pastors:
Clerk: Jack Watson, 12309 Turkey Creek Rd., Knoxville 37922 Ph: 865-966-5998
Treasurer: William Shipley, 117 Smith Rd., Knoxville 37922 Ph: 865-966-5115

WILLOUGHBY: 240 Wheeler Rd., Bulls Gap 37711
Minister: +Chris Franklin, 104 Delta Cr., Greeneville 37743 Ph: 423-638-5600
Clerk: Charles Clowers, 240 Wheeler Rd., Bulls Gap 37711 Ph: 423-235-5249
Treasurer: Karen Hammitt, 389 Viking Pl., Greeneville 37745 Ph: 423-638-6344

YE-IL PRESBYTERIAN CHURCH:
Pastor: Da-Wit Ahn (David Ahn), #1304 Kakyeng-Dong, Sangdang-Gu, Cheongju-City, Choongbook, Korea Ph: 043-235-0219

YOUNG'S CHAPEL: 1705 Lawnville Rd., Kingston 37763 Ph: 865-376-2192
Minister: David Craig, 121 Lawson Mill Rd., Kingston 37763 Ph: 865-376-1387
Clerk: Hubert Gilliam, 120 Mossey Creek Dr., Kingston 37763 Ph: 865-376-4638
Treasurer: Paul McCallie, 3340 Kingston Hiway, Kingston 37763 PH: 865-376-9199

YOUNG-KWANG PRESBYTERIAN CHURCH
Pastor: Keum-Taek Lim, #1342 Seocho-2dong, Seocho-Gu, Seoul, Korea Ph: 02-3474-8405
Pastor: Sang-Do Lee

* Minister of another denomination
# Lay preacher
+ Probationer

MINISTERIAL ROLL

NAME	ADDRESS	PHONE	CELL
Acton, Donald	1186 Jenkins Lane, Knoxville, TN 37922	865-966-0209	865-776-9125
Ahn, Da-Wit (David Ahn)	#1304 Kakyeng-Dong, Sangdang-Gu, Cheongju-City, Choongbook, Korea		043-235-0219
Alexander, Don	2520-107 Cutoff, Greeneville, TN 37743	423-638-8453	423-306-2361
Blakeburn, Roy	111 Park Place, Greeneville, TN 37743	423-787-9609	
Brown, Rex	134 Everhart Drive, Greeneville, TN 37745	423-639-4298	423-278-8315
Buttram, Jr., James	3917 Stonebridge Dr., Powell, TN 37849	865-859-0562	
Carter, James L.	6155 Hummingbird Ln., Whitesburg, TN 37891	423-587-8423	423-523-4946
Choe, Byung-Jae	#876-15, Dokok-1dong, Kangnam-Gu, Seoul, Korea		02-3463-3939
Coker, Nick	721 Lakeview Dr., Loudon, TN 37774	865-458-8791	865-237-7616
Cole-Keller, Abby	4415 Fieldstone Dr., Kingsport, TN 37664	423-863-6565	
Craig, David	121 Lawson Mill Rd., Kingston, TN 37763	865-376-1387	865-603-0850
Dobson, H. Wallis	150 Liberty Way, Greeneville, TN 37645	423-798-8947	
Duncan, Ronnie	146 Deseree Broyles Rd., Chuckey, TN 37641	423-552-0321	
Fly, Billy	1146 Paradise Dr., Powell, TN 37849	865-938-6273	
Freeman, A. Daniel	210 Dogwood Dr., Greeneville, TN 37743	423-638-5925	
Gillis, Ernest	3273 Bruckner Blvd., Snellville, GA 30078	770-982-6587	
Greene, Tammy	422 Fairgrounds Rd., Greeneville, TN 37745	423-972-5525	
Greenwell, J. C.	6610 Delighted Ln., Corryton, TN 37721	865-687-5833	865-742-1653
Hartman, Gary	3001 Hines Valley Rd., Lenoir City, TN 37771	865-986-4949	
Hester, J. David	1212 Woodbury Ct., Knoxville, TN 37922-6000	865-769-0540	865-250-5375
Hester, Mark	12100 Broadwood Dr., Knoxville, TN 37934	865-671-0895	865-924-2732
Hubbard, Donald	2128 N. Campbell Station Rd., Knoxville,TN 37932	865-693-0264	
Hullander, Jerry	3700 Newport Hwy., Greeneville, TN 37743	423-639-2705	
Ivey, Billy F.	409 Rodeo Dr., Knoxville, TN 37934	865-966-5946	
Jang, WonJeon	Lot 2-C Teresa Subdivision, Tabucan Mandurriao, Iloilo City 5000, Phillippine		
Johnson, Beverly	1103 Oak Park Ave., Maryville, TN 37803	865-977-0405	

Johnson, Ken	122 Ridge Lane, Clinton, TN 37716	865-463-7090	
Justice, Mike	617 Dutch Valley Dr., A-4, Knoxville, TN 37918	865-686-0609	
Kelly, Patrick	1449 Rainbow Rd., Mountain City, TN 37683	423-727-4067	
Keown, Gale	2130 Cason Ln., Murfreesboro, TN 37128		865-805-5451
Kim, Steve	B02 HyunDai I-Space 1608-2, Burim Dong, Dong An Gu AnYang City Kyunggi Do South Korea 011-82-31-348-8033		
Kim, Yung Ho	B02 HyunDai 1-Space 1608-2, Burim Dong, Dong An Gu, An Yang City, Kyunggi Do, So. Korea Ph: 011-82-31-348-8033		
Koopman, David	5606 Brandon Park Dr., Maryville, TN 37804	865-977-6998	
Lee, Sang-Do	#1342 Seocho-2dong, Seocho-Gu, Seoul, Korea	02-3474-8405	
Lim, Keum-Taek	#1342 Seocho-2 dong, Seocho-Gu, Seoul, Korea	02-3474-8405	
Lively, Jamie W.	906 Lyle Cr., Greeneville, TN 37745	423-798-1959	
Longmire, Ronald L.	2041 Eckles Dr., Maryville, TN 37804	865-984-1647	865-254-1647
Malinoski, Melissa	3060 Jockey Rd., Limestone, TN 37681	423-620-0089	
Malinoski, T. J.	3060 Jockey Rd., Limestone, TN 37681	423-972-1239	
Marquez, Alfonso	389 Bethel Dr., Lenoir City, TN 37772	865-660-7579	
Mayfield, Randall	12470 Daisywood Dr., Knoxville, TN 37932	865-769-4756	865-386-4756
McBeth, LCDR. David	IIMEF, II MHG PSC Box 20085, Camp LeJeune, NC 28542-0085 (work) 910-451-2375		
McConnell, Donald	933 Treetrunk Rd., Knoxville, TN 37934	865-966-3018	
McGuire, James	220-2 Southwind Cr., Greeneville, TN 37743	423-638-6380	731-234-1230
Middleton, Bill	12826 Union Rd., Knoxville, TN 37934	865-966-1706	865-776-4662
Nicholson, Casey J.	1020 Tusculum Blvd., Greeneville, TN 37745	423-276-0822	
Ortiz, Milton	4 Mt. Pleasant St., Saugus, MA 01906	617-750-7550	
Park, Bo-Seong	#304-28 Sinlim-Dong, Kwanak-Gu, Seoul, Korea	02-884-3474	
Phillips, Ken	6419 Town Creek Rd. E., Lenoir City, TN 37772	865-986-7344	865-680-9834
Reid, Richard	1211 Provost Dr., Jefferson City, TN 37760	865-475-3452	
Richardson, W. Jean	7533 Lancashire Blvd., Powell, TN 37849	865-947-3111	
Russell, Henry	219 Janet Lane, Maryville, TN 37804		865-382-5644
Scott, Jerry	2310 Sentell Dr., Maryville, TN 37803	865-809-2621(work)865-977-5574	

Shipley, Howard	3800 Dan Dr., Morristown, TN 37814	423-581-1092	423-231-1612
Sledge, Jeff	241 Long Bow Rd., Knoxville, TN 37934	865-288-3375	
Sweet, Don	3008 Shropshire Blvd., Powell, TN 37849	865-938-7435	
Sweet, Thomas	2711 Windemere Ln., Powell, TN 37849	865-938-0508	865-806-1900
Turner, Leonard	12651 Wagon Wheel Cr., Knoxville, TN 37934	865-966-8262	865-254-9262
Vickers, Fran	3618 Preston Ln., Knoxville, TN 37921	865-859-0805	
West, Fred	4319 Sea Mist Dr.,#273, New Smyrna Beach, FL 32169	206-409-8321	865-803-4652
Wood, Jeffrey P.	1425 Spring Pointe Way, Knoxville, TN 37931	865-776-3914	
Wood, Kevin	1116 Park Hill Cr., Knoxville, TN 37909	865-357-1946	
Yu, Wn-Yong	#325-1 DongHyen-Dong, Jecheon-city, Choongbuk, Korea		043-652-0540

LICENTIATES

Ferry, Aaron	330 Somerset Loop Rd., Savannah, TN 38372	731-412-9775
Franklin, Chris	104 Delta Cr., Greeneville, TN 37743	423-638-5600
Overton, Twanda	616 South Cox, Memphis, TN	

CANDIDATES

Brown, Whitney	137 Roberta Dr., Memphis, TN 38112		865-387-0002
Broyles, Byrd	295 Davey Crockett Rd., Limestone, TN 37681	423-257-4578	
Choi, Justin	480 Glen Arbor Cr., Cordova, TN 38018	901-605-4542	
Choi, Sean	7565 Macon Rd., Cordova, TN 38016	901-826-2993	
Craig, Aaron	325 Cherry Ave., McKenzie, TN 38201	731-352-6718	
Pickard, Ronald	6292 Golden Dr., Morristown, TN 37814-1380	423-587-9735	

LAY PREACHER

Snowden, Richard	640 Jim Kirk Road, Midway, TN 37809	423-235-5914

MINISTERS FROM OTHER DENOMINATIONS

Johnson, Rocky	321 Hope Road, Greeneville, TN 37745	423-639-2771
Moore, Billy	540 Doc Hawkins Rd, Greeneville, TN 37745	423-234-3684
Whaley, Ricky	203 Cherokee Mt. Rd., Jonesborough, TN 37659	423-926-4743

PRESBYTERY MISSION

MISERICORDIA (MERCY) – meeting at First Presbyterian Church, Lenoir City, TN 37772

Minister: Alfonso Marquez, 389 Bethel Dr., Lenoir City, TN 37772 865-660-7579

BOARDS - COMMITTEES -OFFICES

Term Expires (Term currently serving)	Name & Address	Church	Phone

MODERATOR

Dr. J. David Hester
1212 Woodbury Ct.
Knoxville, TN 37922-6000
865-769-0540

BOARD OF CHRISTIAN EDUCATION

09 (1)	Tina Parker, 4300 Stansberry Rd., Morristown 37813	Dover	423-318-7289
09 (1)	Melissa Ripley, Swany Rd., Limestone 37681	Fairview	423-257-3195
09 (1)	Amy Brandon, 2926 Wind Sock Ln., Knoxville 37924	Beaver Creek	865-933-4668
10 (2)	Melissa Malinoski, 3060 Jockey Rd., Limestone 37681	Greeneville	423-240-7360
10 (2)	Kim Geiger, 505 Fort Hill, Loudon 37774	Loudon	865-458-1827
10 (1)	Jim Buttram, 7930 Oak Ridge Hwy., Oak Ridge 37931 (to fill the unexpired term of Cardelia Howell Diamond)	Oak Ridge	865-247-6979
11(3)	Randall Mayfield, (CH) 12470 Daiseywood Dr., Knoxville 37932	Marietta	865-769-4756
11(3)	Nick Coker, 721 Lakeview Dr., Loudon 37774	Loudon	865-458-8791
11(3)	Billy Fly, 1146 Paradise Dr., Powell 37849	Beaver Creek	865-938-6273

BOARD OF FINANCE

09 (2)	Robert Leach, 3109 Shropshire Blvd., Powell 37849	Beaver Creek	865-938-8119
09 (3)	Jim Carter 6155 Hummingbird Ln., Whitesburg, 37891		423-587-8423
09 (1)	Brett Hurst, 329 Silo Drive, Lenoir City 37772	Faith Fellowship	865-986-9356
10(2)	Virgil Hubbard, (CH)2122 Campbell St. Rd., Knoxville 37932	Marietta	865-470-8055
10 (2)	Jerry Horner, 7760 E. Andrew Johnson Hiway, Whitesburg 37891	Dover	423-235-2980
10 (1)	David Hale, 196 Shane St., Greeneville 37743	Cedar Hill	423-639-8742
11 (1)	Hugh Yarbro, 1016 Bream Dr., Knoxville 37922	Faith	865-966-6034
11 (3)	Mark Hester, 12100 Broadwood, Knoxville 37934		865-671-0895
11 (1)	Jeff Hayes, 155 Old Shiloh Rd., Greeneville 37743	Bethesda	423-639-8404
Treasurer:	George C. Mays, P. O. Box 1767, Greeneville 37744	Gass Memorial	423-638-8624

BOARD OF MISSIONS

09 (2)	Bill Dunn, 2601 Cedar Cove Point, Knoxville 37932	Beaver Creek	865-693-4405
09 (1)	Jean Richardson, 7533 Lancashire Blvd., Powell 37849		865-947-3111
09 (1)	Richard Reid, 1211 Provost Dr., Jefferson City 37760	Talbott	865-475-3452
10 (3)	Don Alexander, 2520-107 Cutoff, Greeneville 37743	Pleasant Hill	423-638-8453
10 (1)	J. David Hester, 1212 Woodbury Ct., Knoxville 37922-6000		865-250-5375
10 (1)	Dr. Don Mitchell, 1045 Clayton Dr., Friendsville 37737 (to fill the unexpired term of Steve Diamond)	Faith	865-995-0284
11 (3)	Mary Sue Balding, 695 Doty Chapel Rd., Afton 37616	Fairview	423-639-1454
11 (2)	Kevin Wood, (CH) 6900 Nubbin Ridge Dr., Knoxville 37919	Knoxville	865-588-8581
11 (2)	Jerry Scott, 2310 Sentell Dr., Maryville, 37804	Beaver Creek	865-681-6939

PERSONNEL COMMITTEE

09 (1)	Jamie Lively, (CH) 906 Lyle Circle, Greeneville 37745	Greeneville	423-798-1959
10 (1)	Bill Ivey, 409 Rodeo Dr., Knoxville 37922		865-966-5946
11 (1)	Jimmy Rolen, 2266 Watkins Rd., Talbott 37877	Talbott	865-474-9350

BOARDS - COMMITTEES - OFFICES

Term Expires	Name & Address	Church	Phone
(Term currently serving)			
COMMITTEE ON JUDICIAL CONCERNS & COMMISSION ON DISCIPLINE			
09 (3)	Lon Knight, 950 Rocktown Rd., Jefferson City 37760	Talbott	423-475-2965
09 (3)	Mike Justice, 617 Dutch Valley Dr.,A-4, Knoxville 37918	Lebanon	865-686-0609
09 (1)	Gary Hartman, 3001 Hines Valley Rd., Lenoir City, 37771	Corntassel	865-986-4949
10 (3)	Betty Collins, 684 Robertsville Rd., Oak Ridge 37830	Oak Ridge	865-483-3449
10 (2)	Wayne Taylor, 60 Hermitage St., Greeneville 37745-4420	Fairview	423-638-1069
10 (1)	Debra Scott, 2310 Sentell Dr., Maryville 37803	Beaver Creek	865-681-6939
11 (3)	Ronnie Duncan, 146 Deseree Broyles Rd., Chuckey 37641		423-552-0321
11 (3)	Boyd Haun, 4242 Stansberry Rd., Morristown 37813	Dover	423-586-5524
11 (2)	Rex Brown, 134 Everhart Dr., Greeneville 37745	New Bethel	423-639-4298
COMMITTEE ON THE MINISTRY			
09 (1)	James McGuire, 220-2 SouthWind Ct., Greeneville 37743		423-638-6380
09 (1)	Hugh Morgan, 3316 Bunker Hill Dr., Knoxville 37920	Knoxville	865-577-5134
09 (1)	Tammy Greene, 422 Fairgrounds Rd., Greeneville 37745	Shiloh	423-972-5525
10 (3)	Gwen Roddye, 3728 Wittenham Dr., Knoxville 37921	Beaver Creek	865-938-2415
10 (2)	Bill Middleton, 12812 Union Rd., Knoxville 37934		865-966-1706
10 (1)	Jack West, 200 Wells Pruitt Ln., Mosheim 37818	Cedar Hill	423-638-7276
11 (1)	Jeff Sledge, 241 Long Bow Rd., Knoxville 37934	Faith	865-288-3375
11 (2)	Alfred McFee, 1440 Myrtle Rd., Loudon 37774	Virtue	865-408-2566
11 (2)	Thomas Sweet, (CH) 2711 Windemere La., Powell 37849	Beaver Creek	865-938-0508
COMMITTEE ON NOMINATIONS			
09 (2)	Velta Rhea Riley, 2149 Phillipi Rd., Mohawk 37810	Mohawk	423-235-6179
09 (1)	Chris Franklin, 104 Delta Cr., Greeneville 37743	Mohawk/Willoughby	423-638-5600
09 (1)	Larry Weems, 8995 Baileyton Rd., Afton 37616	Mt. Pleasant	423-234-0366
10 (3)	Margie Helton, 3108 Fish Hatchery Rd., Morristown 37813	Dover	423-586-3914
10 (1)	Paul McCallie, 3340 Kingston Hwy., Kingston 37763	Young's Chapel	865-376-9199
11 (1)	Frances McCarter, 2117 Murry St., Morristown 37814	Lebanon	423-586-6292
11 (1)	Richard Snowden, 640 Jim Kirk Rd., Midway 37809	Pilot Knob	423-235-5914
11 (2)	Howard Shipley, (CH) 3800 Dan Dr., Morristown 37814	Dover	423-581-1092
11(1)	Don Hubbard, 2128 Campbell Station Rd., Knoxville 37923		865-693-0264
COMMITTEE ON THEOLOGY AND SOCIAL CONCERNS			
09 (2)	Jack West, 200 Wells Pruitt Lane, Mosheim 37818	Cedar Hill	423-638-7276
09 (1)	Linda Marshall, 5165 Union Grove Rd., Russellville 37860	Dover	423-581-7450
09 (1)	Mary Nell Yarbro, 1016 Bream Dr., Knoxville 37922	Faith Fellowship	865-966-6034
10 (2)	Carolyn Alexander, 2520-107 Cutoff, Greeneville 37743	Shiloh	423-638-8453
10 (3)	Tommye McGinnis (CH), 182 Country Walk Dr., Powell 37849	Beaver Creek	865-938-3920
10 (1)	J. C. Greenwell, 6610 Delighted Ln., Corryton 37721	Clark's Grove	865-687-5833
11 (1)	Bob Bridges, 11105 Anchorage Cr., Knoxville 37934	Faith	865-966-0454
11 (1)	Ronald Pritchard, 6292 Golden Dr., Morristown 37814	Talbott	423-587-9735
11 (2)	Alfonzo Marquez, 389 Bethel Dr., Lenoir City 37772	Mercy	865-660-7579

BOARDS - COMMITTEES - OFFICES

Term Expires	Name & Address	Church	Phone
	(Term Currently Serving)		
	CAMP CHILHOWEE BOARD OF DIRECTORS		
09 (2)	Billy Fly, 1146 Paradise Dr., Powell 37849	Beaver Creek	865-938-6273
09 (2)	Nick Coker, (CH) 721 Lakeview Dr., Loudon 37774	Loudon	865-458-8791
09 (1)	Jake Stafford, 11903 Hardin Valley Rd., Knoxville 37932	Marietta	865-693-7158
10 (3)	Randall Mayfield, 12470 Daisywood Dr., Knoxville 37932	Marietta	865-769-4756
10 (3)	Merritt Brakebill, 135 Giffin Cr., Loudon 37774	Loudon	865-458-6686
10	Vacant		
11(3)	Ann Shipley, 117 Smith Rd., Knoxville 37922	Virtue	865-966-5115
11 (3)	Jack Watson, 12309 Turkey Creek Rd., Knoxville 37922	Virtue	865-966-5998
11 (2)	Rhonda Sweet, 2711 Windemere La., Powell 37849	Beaver Creek	865-938-0508
	CAMP JOHN SPEER BOARD OF DIRECTORS		
09 (3)	Phil Babb, (CH) 255 Joe Johnson Rd., Chuckey 37641	Gass Memorial	423-257-5647
09 (2)	Mike Hobbs, 331 Ambrosia Dr., Kingsport 37664	Bethesda	423-349-6542
09 (1)	Chris Bower, 2395 Liberty Hill Rd., S., Limestone 37681	Pleasant Vale	423-257-3824
10 (2)	Velta Ray Riley, 2149 Phillipi Rd., Mohawk 37810	Mohawk	423-235-6179
10 (3)	Marian Shelton, 210 Lake St., Greeneville 37743	Fairview	423-638-6135
10 (1)	Chris Franklin, 104 Delta Cr., Greeneville 37743	Mohawk	423-638-5600
11 (1)	Tammy Greene, 422 Fairgrounds Rd., Greeneville 37745	Shiloh	423-972-5525
11 (3)	David Duvall, 3300 Lake Forest Dr., Morristown 37814	Dover	423-587-5364
11 (2)	Stacey Bolton, 265 Chimney Top Lane, Chuckey 37641	Pleasant Hill	423-234-0943
	HERITAGE COMMITTEE		
09 (3)	Michael Justice (CH), 617 Dutch Valley Dr., A-4, Knoxville 37918	Lebanon	865-686-0609
09 (2)	Mary McCarter, 804 West Jefferson St., Jefferson City 37760	Lebanon	865-475-6572
10 (2)	Ernestine Haun, 4242 Stansberry Rd., Morristown 37813	Dover	423-586-5524
10 (2)	Marian Shelton, 210 Lake St., Greeneville 37743	Fairview	423-638-6135
11 (1)	Jane Hubbard, 2128 Campbell Station Rd., Knoxville 37932		865-693-0264
11 (1)	Peggy West, 4730 Dulaney Rd., Greeneville 37743	Cedar Hill	423-638-8478
	COORDINATING COMMITTEE		
	J. David Hester, Moderator, 1212 Woodbury Ct., Knoxville 37922-6000		865-769-0540
	Ronald Longmire, Clerk, 2041 Eckles Dr., Maryville 37804	Maryville	865-984-1647
	Howard Shipley, (CH) 3800 Dan Dr., Morristown 37814	Dover	423-581-1092
	Kevin Wood, 1116 Park Hill Cr., Knoxville 37909	Knoxville	865-357-1946
	Randall Mayfield, 12470 Daiseywood Dr., Knoxville 37932	Marietta	865-769-4756
	Thomas Sweet, 2711 Windmere Lane, Powell 37849	Beaver Creek	865-938-0508
	Tommye McGinnis, 182 Country Walk Dr., Powell 37849	Beaver Creek	865-938-3920
	Michael Justice, 617 Dutch Valley Dr., A-4, Knoxville 37918	Lebanon	865-686-0609
	Nick Coker, 721 Lakeview Dr., Loudon 37774	Loudon	865-458-8791
	Phil Babb, 255 Joe Johnson Rd., Chucky TN 37641	Gass Memorial	423-257-5647
	Virgil Hubbard, 2122 Campbell St. Rd., Knoxville 37932	Marietta	865-470-8055

BOARDS - COMMITTEES - OFFICES

Term Expires (Term currently serving)	Name & Address	Church	Phone

PRESBYTERIAL STATED CLERK/COORDINATOR

(10) Ronald L. Longmire, 2041 Eckles Dr., Maryville 37804	Maryville	865-984-1647

PRESBYTERIAL PASTORS

Dr. J. David Hester, 1212 Woodbury Ct., Knoxville 37822	865-769-0540
Rev. T. J. Malinoski, 3060 Jockey Rd., Limestone 37681	423-972-1239

PRESBYTERIAL TREASURER

(09) George C. Mays, P. O. Box 1767, Greeneville 37744	423-638-8624

ASSISTANT TREASURER – PLANNED GIVING COORDINATOR

(09) Carolyn Harmon, 4435 Newport Hiway, Greeneville 37743	Pleasant Hill	423-638-8453

PRESBYTERIAL HISTORIAN

Don Hubbard, 2128 Campbell Station Rd., Knoxville 37932	Virtue	865-693-0264

REPRESENTATIVES - COALITION OF APPALACHIAN MINISTRY

10 (3) Bill Middleton, 12812 Union Rd., Knoxville 37922		865-966-1706
11 (2) Melissa Malinoski, 3060 Jockey Rd., Limestone 37681	Greeneville	423-240-7360

REPRESENTATIVE - ETSU CAMPUS MINISTRY

James Carter, 6155 Hummingbird Ln., Whitesburg 37891	423-587-8423
T.J. Malinoski, 3060 Jockey Rd., Limestone 37681	423-240-7360

REPRESENTATIVE - UNIVERSITY OF TENNESSEE PRESBYTERIAN COUNCIL

Nick Coker, 721 Lakeview Drive, Loudon 37774	Loudon	865-458-8791

TRUSTEES

Lon Knight, 950 Rocktown Road, Jefferson City 37743	Talbott	865-475-2965
Cleo Norman, 7727 Jenkins Dr., Knoxville 37931	Marietta	865-693-5215
James Luton, 104 Case Lane, Oak Ridge 37830	Oak Ridge	865-483-4951

COORDINATOR OF CHRISTIAN EDUCATION

Abby Cole-Keller, 201 North Main, Greeneville 37745	Greeneville	423-638-4119

COORDINATOR OF YOUTH MINISTRY

Nick Coker, 721 Lakeview Drive, Loudon 37774	Loudon	865-458-8791

COORDINATOR OF YOUNG ADULT MINISTRY

Amy Brandon, 2926 Windsock Lane, Knoxville 37924	Beaver Creek	865-933-4668

FOR RESERVING PRESBYTERIAL CAMPS

Camp Chilhowee – Darres & Juanita Craig, 1920 Old Chilhowee Loop Rd., Maryville 37865
865-983-7084

Camp John Speer - Marian Shelton, 210 Lake St., Greeneville 37743	Fairview	423-638-6135

CAMP TELEPHONE NUMBERS

Camp Chilhowee----------865-983-7084
Camp John Speer ----------423-636-1366

MINUTES

ADJOURNED MEETING

PRESBYTERY OF EAST TENNESSEE
of the
Cumberland Presbyterian Church
June 8, 2008

The Presbytery of East Tennessee of the Cumberland Presbytery Church met in an adjourned meeting with the Fairview Church, Afton, TN, on June 8, 2008 at 3:00 p.m. The meeting was called to order by the Stated Clerk in the absence of the Moderator.

Declaration of Quorum and Constituting Prayer – The roll was taken and a quorm was declared present. The Constituting Prayer was led by the pastor host, Rev. Johnny Watson.

Granting of excuses – The following were excused from this meeting:

Dr. J. David Hester
Rev. Randall Mayfield
Rebecca Brooks – Shiloh's Elder
Karen Mann & John O. Moore – Beaver Creek's Elders

Service of Ordination – for Mr. Isaac Gray

Rev. Bill Middleton served as liturgist
Rev. W. Jean Richardson delivered the sermon (See program)
Rev. Bill Middleton gave the Declaration of Ordination
The Charge was delivered
The newly ordained, Rev. Isaac Gray, presided at The Lord's Table

The Benediction – was given by Rev. Bill Middleton

On motion, the name of Rev. Isaac Gray was added to the roll of Ordained Ministers.

On motion, granted letter of Dismission and Recommendation for Rev. Isaac Gray to Arkansas Presbytery.

Minutes – were read and on motion approved.

On motion – Presbytery was adjourned to meet October 4, 2008, at the Dover Church, Morristown, TN.

Closing prayer – was prayed by Rev. W. Jean Richardson.

FAIRVIEW
CUMBERLAND PRESBYTERIAN CHURCH

4720 Snapps Ferry Rd. Greeneville, TN
June 8, 2008 3:00 PM

SERVICE OF ORDINATION OF
MR. ISAAC GRAY

Prelude

*Call To Worship:
Leader: Praise our God, all you who are God's servants.
People: Hallelujah! For the Lord our God the Almighty reigns. Let us rejoice and give God the glory.

*Invocation with Lord's Prayer

*Hymn "The Church's One Foundation" 401

*Affirmation of Faith "Apostles' Creed"
I believe in God the Father Almighty, maker of heaven and earth. I believe in Jesus Christ, his only Son our Lord; who was conceived by the power of the Holy Spirit and born of the Virgin Mary. He suffered under Pontius Pilate, was crucified, died and was buried. He descended to the dead. On the third day he rose again. He ascended into heaven, and is at the right hand of the Father. He will come again to judge the living and the dead. I believe in the Holy Spirit, the holy catholic church, the communion of the saints, the forgiveness of sins, the resurrection of the body, and the life everlasting. Amen.

Prayer Coriece Baxter

Special Music Greeneville C. P. Church

Scripture Acts 22:6-16

Sermon Who Would Want To Be A "Preacher?" Rev. Jean Richardson

Purpose Of The Ordination

Questions Proposed To The Licentiate Rev. Thomas Sweet

Laying On Of Hands

Prayer Of Ordination Rev. Tammy Greene

Declaration Of Ordination

Welcome The Newly Ordained – Rev. Isaac Gray

Charge To The Newly Ordained

Gifts Of Appreciation

Sacrament Of The Lord's Supper - Directed By Rev. Isaac Gray

*Hymn "Blest Be The Tie That Binds" 426

*Benediction

*Postlude

*Those who are able, please stand

ROLL CALL – JUNE 8, 2008

Ministers

Acton, Donald	AA
Alexander, Don	AA
Blakeburn, Roy	EE
Brown, Rex	PP
Buttram, Jr., James	AA
Carter, James	PP
Coker, Nick	AA
Cole-Keller, Abby	AA
Craig, David	AA
Diamond, Cardelia Howell	AA
Diamond, Steven	AA
Dobson, H. Wallis	EE
Duncan, Ronnie	AA
Fly, Billy	AA
Freeman, A. Daniel	EE
Gillis, Ernest	AA
Greene, Tammy	PP
Greenwell, J.C.	AA
Hartman, Gary	AA
Hester, J. David	EE
Hester, Mark S.	AA
Hubbard, Don	AA
Ivey, Bill	AA
Johnson, Beverly	EE
Johnson, Ken	AA
Justice, Michael	PP
Kelly, Patrick	AA
Keown, Gale	EE
Kim, Steve	AA
Koopman, David	AA
Lively, James W.	PP
Longmire, Ronald L.	PP
Malinoski, Melissa	AA
Malinoski, T. J.	AA
Marquez, Alfonso	AA
McBeth, David	AA
McConnell, Donald R.	EE
McGuire, James	PP
Mayfield, Randall	EE
Middleton, Bill	PP
Nicholson, Casey	PP
Ortiz, Milton	AA
Phillips, Kenneth	AA
Reid, Richard	AA
Richardson, W. Jean	PP
Russell, Henry	AA
Scott, Jerry	AA
Shipley, Howard E.	AA
Sledge, Jeff Dr.	AA
Sweet, Don	EE
Sweet, Thomas	PP
Turner, Leonard	AA
Vickers, Fran	PP
Watson, Johnny	PP
West Jr., Fred	EE
Wood, Kevin	AA

Licentiates

Franklin, Chris	AA
Gray, Isaac	PP
Overton, Twanda	AA

Candidates

Broyles, Byrd	PP
Choi, Justin	AA
Ferry, Aaron	AA
Pickard, Ronald	AA
Wright, Tim	AA

Lay Minister

Snowden, Richard	AA

Churches

Beaver Creek -Karen Mann	EE
-John O. Moore	EE
Bethesda – Mike Hobbs	AA
Casa de fe y - Irma DeSandoval	AA
Clark's Grove -Suzanne Parton	AA
Cedar Hill – J. David Hale	PP
Clinch View -	AA
Corntassel – Rod Swabe	AA
Dover – Todd Morgan	AA
Fairview – Charles Keasling	PP
Faith Fellowship – Ken Parkin	AA
Gass Memorial – George Mays	PP
Greeneville – Joe O'Dell	AA
Knoxville – Dianne Pipkin	AA
Lebanon – Frances McCarter	PP
Lenoir City – Sue Phillips	AA
Loudon – Terry Mohns	AA
Marietta – Kenneth Lowe	AA
Maryville – Don Kline	PP
Mohawk - Bill Harmon	AA
Mt. Carmel – Kevin Walls	AA
Mt. Pleasant – Lloyd S. Dawson	AA
New Bethel – Coriece Baxter	PP
New Hope – Ricky Coleman	AA
Oakland -	AA
Oak Ridge – Sarah Makin	AA
Oliver Springs -	AA
Philadelphia – Tim Hammer	AA
Pilot Knob – Lloyd Word	AA
Pleasant Hill	AA
Pleasant Vale	AA
Salem	AA
Shiloh – Becky Brooks	EE

ROLL CALL OF CHURCHES CONTINUED

Talbott – Lonnie Knight	PP
Union	AA
Virtue – Gerald Greene	AA
Willoughby -	AA
Young's Chapel – Carol Johnson	AA
Carolyn Harmon – Treasurer	AA

NEW CANDIDATES

Brown, Whitney	AA
Craig, Aaron	AA

PROGRAM

PRESBYTERY OF EAST TENNESSEE
OCTOBER 4, 2008
MEETING AT DOVER CUMBERLAND PRESBYTERIAN CHURCH
MORRISTOWN, TN
C0-HOSTED BY LEBANON CHURCH OF JEFFERSON CITY, TN

Registration----------8:30 a.m.
Call to Order, Moderator Elder Lonnie Knight----------9:00 a.m.
Roll Call and Declaration of Quorum
Constituting Prayer----------Rev. Tammy Greene
Adoption of Program
Opening Worship & Communion----------Candidate Ron Pickard
And Rev. Howard Shipley & Rev. Mike Justice

Welcome and Announcements----------Rev. Howard Shipley

1. **Report #1 Nominations Committee (Blue)**
   - **Election of Moderator**
   - **Recognition of Visitors**
   - **Communications**

Hearing of Representative of Agencies and other Judicatories
Cathi Johnson, Vice President of Advancement, Memphis Theological Seminary
Mark Duck, Denomination Board of Finance

Recess – 10:30 a.m.

Hearing of Board/Committee Reports:

2. Comm. to G.A.	(White)	10. Presby. Treasurer	(White)
3. Heritage	(White)	11. Rules of Discipline	(White)
4. PGC	(White)	12. Com. On Ministry	(Lilac)
5. Camp Chilhowee	(White)	13. Const. Amendment	(Salmon)
6. Camp John Speer	(White)	14. Bd. of Missions (1&2)	(Gold)
7. Christian Education	(White)	15. Bd. Of Finance	(Green)
8. Personnel	(White)	16. Comm. to Install	(Pink)
9. Coord. Com.	(White)	17. Nominating Com. (2&3)	(Blue)

12:00 ----------Noon Recess
(A noon meal will be provided by the Host Churches at a cost of $6.00)

1:00 p.m. – Presbytery re-convenes

Committee Reports Continue
18. **Committee on Judicial Concerns**

Selection of Next Place of Meeting

Other Business
Reading & approval of Minutes – Final Roll Call

Closing Prayer - Adjournment

ROLL CALL – OCTOBER 4, 2008

Ministers

Acton, Donald	PP
Alexander, Don	EE
Blakeburn, Roy	EE
Brown, Rex	PP
Buttram, Jr., James	PP
Carter, James	PE
Coker, Nick	PP
Cole-Keller, Abby	PP
Craig, David	PP
Dobson, H. Wallis	EE
Duncan, Ronnie	PP
Fly, Billy	EE
Freeman, Dan	EE
Gillis, Ernest	AA
Greene, Tammy	PE
Greenwell, J.C.	PP
Hartman, Gary	PE
Hester, J. David	PP
Hester, Mark	EE
Hubbard, Don	PP
Hullander, Jerry	PP
Ivey, Bill	PP
Justice, Mike	PP
Kelly, Patrick	PP
Keown, Gale	EE
Kim, Steve	EE
Koopman, David	PP
Lively, James W.	PP
Longmire, Ronald	PP
Malinoski, Melissa	PP
Malinoski, T. J.	PP
Marquez, Alfonso	EE
McBeth, David	AA
McConnell, Donald R.	PP
McGuire, James	PP
Mayfield, Randall	PP
Middleton, Bill	PP
Nicholson, Casey	EE
Ortiz, Milton	PP
Phillips, Kenneth	PP
Reid, Richard	PP
Richardson, W. Jean	PP
Russell, Henry	EE
Scott, Jerry	PP
Shipley, Howard E.	PP
Sledge, Jeff	PP
Sweet, Don	PP
Sweet, Thomas	PP
Turner, Leonard	EE
Vickers, Fran	PP
West, Jr., Fred	EE
Wood, Kevin	PP
Wood, Jeffrey P.	P

Licentiates

Franklin, Chris	EE
Overton, Twanda	PP

Candidates

Brown, Whitney	PE
Broyles, Byrd	PP
Choi, Justin	PE
Choi, Sean	PE
Craig, Aaron	PP
Ferry, Aaron	PP
Pickard, Ron	PP
Wright, Tim	EE

Lay Minister

Snowden, Richard	PP

ROLL CALL OF CHURCHES – OCTOBER 4, 2008

Beaver Creek	Robert Leach	PP
	Margaret Reese	PP
Bethesda	Mike Hobbs	PP
Casa de fey	Humberto Urquiza	PP
Cedar Hill	Gary Chapman	PP
Clark's Grove	Lynn Waters	PP
Clinch View		AA
Corntassell	Randy Fisher	PE
Dover	David C. Marshall	PP
Fairview	Vernon Kirk	PP
Faith Fellowship	Rick Jones	PP
Gass Memorial	George C. Mays	PP
Greeneville	Rita Carter	PP
	Maribeth McGuire	PP
Heartland Worship Center	Jim Heartsook	PP
Knoxville	James O'Neal	PP
Lebanon	Glenn Sheddan	PP
Loudon	Meghan L. Hull	PP
Marietta	Virgil Hubbard	PP
Maryville	Richard Dennis	PP
Mohawk	Velta Ray Riley	PP
Mt. Carmel	Kim Walls	PP
Mt. Pleasant	Larry J. Weems	PP
New Bethel	Coriece Baxter	PP
New Hope	Melissa Graves	PP
Oakland	Steve Jones	PA
Oak Ridge	Linda Diggs	PP
Oliver Springs		AA
Philadelphia	Greg Stafford	PP
Pilot Knob	Jeremy A. Rymer	PP
Pleasant Hill	Stacy Bolton	PP
Pleasant Vale	Roger Brackens	PA
Salem		AA
Shiloh	Artie Wehenkel	PP
Talbott	Lonnie Knight	PP
Union		EE
Virtue	Alfred McFee	PP
Willoughby	Charles Clowers	PP
Young's Chapel	Joseph A. Marasco	PP

MINUTES
PRESBYTERY OF EAST TENNESSEE
OF THE
CUMBERLAND PRESBYTERIAN CHURCH
OCTOBER 4, 2008

The Presbytery of East Tennessee of the Cumberland Presbyterian Church met in regular session at the Dover Church, Morristown, TN with the Dover and Lebanon Congregations on October 4, 2008. The Presbytery was called to order by the Moderator, Elder Lonnie Knight, at 9:00 a.m. The roll call showed 37 Ministers, one Licentiate; 6 Candidates, 34 Elders, one Lay Minister present.

Declaration of Quorum and Constituting Prayer – A quorum was declared present and the Moderator called on Rev. Tammy Greene, Pastor of the Shiloh Church to pray the constituting prayer.

Adoption of Program – On motion, the program was adopted.

Opening Worship – The opening worship was conducted by Rev. Mike Justice and Rev. Howard Shipley. Candidate Ron Pickard preached the sermon, "Teaching Children". Rev. Justice and Rev. Shipley presided at the Lord's Table. Elders assisting were: Talbott-Lon Knight; Lebanon-Glen Shannon; Dover-Ernestine Haun, Sharon Herman, David Marshall, Todd Morgan, Don Sauceman and Carolyn McCarter. The benediction was given by Rev. Shipley. (See program)

Welcome and Announcements – Pastor Host, Rev. Howard Shipley, welcomed the Presbytery and made necessary announcements.

Nominations Committee Report – Report # 1 of the Committee on Nominations was given by Rev. Howard Shipley. The Moderator called for other nominations. There being none, a motion prevailed for nominations to cease and we proceed to elect. On motion, Dr. J. David Hester, Presbyterial Pastor, was elected Moderator. Dr. Hester was escorted to the podium by Rev. Shipley. At this point, Dr. Hester assumed the Chair. The report was marked "A" and filed. Dr. Hester addressed the body and shared the story, "Prop Me Up On the Leaning Side".

Recognition of Visitors – The following visitors were recognized as present: Mr. Mark Duck from the C. P. Board of Finance; Ms. Cathi Johnson from M.T.S.; Mrs. GeorgeAnne Wood from Marietta Church; Mr. Eunsang (Sean) Choi and Mrs. Justin (Grace) Choi.

Communications – The Stated Clerk presented the following communications:

A letter from Rev. Johnny Watson requesting a Letter of Transfer from the Presbytery of East TN to West TN Presbytery. On motion, this letter was granted.

A letter from Rev. Steve Diamond and Rev. Cardelia Howell-Diamond requesting a letter of transfer from the Presbytery of East TN to Murfreesboro Presbytery. On motion, these letters were granted.

A letter of transfer for the Rev. Jerry Hullander, granted by Tennessee-Georgia Presbytery, September 9. 2008. On motion, this letter was adopted.

Excuses – The following requested to be excused from this meeting of Presbytery: Timothy Wright (out of town); Leonard Turner (family funeral) and Elder from Union; Billy Fly (out of town); Gale Keown (distance); Casey Nicholson (out of country); Chris Franklin (out of town); Don Alexander (family illness); Rev. B. J. Cho and all of Korean Pastors and Elders (distance); Mark Hester (business); Henry Russell (work); Billy Moore and Elder from Salem Church (out of town); Ken Johnson (work); Alfonso Marquez (funeral).

The following requested to be excused from the afternoon session: Tammy Greene; Gary Hartman; Randy Fisher (Corntassel Elder); Jim Carter; Whitney Brown; Sean Choi and Justin Choi.

After the excuses were read, on motion, they were granted.

Heard other Communications: Heritage Committee announcing the first Presbyterial Choir practice at Talbott Church, October 12, 2008, at 2:30 p.m.

A letter from the C.P.C. Capital Funds Campaign concerning the new "World Wide Denomination Center".

A letter from the G.A. Stated Clerk, Robert Rush, announcing a dedication ceremony for the new center building on October 19, 2008, at 3:00 p.m.

A letter from the Heritage Committee announcing the Heritage Day Celebration on February 1, 2009, at Knoxville First Church with a presentation about the General Assembly in Japan.

Recess: At 10:25 a.m. the Moderator declared recess.

Recess Out – The Moderator declared recess out at 10:50 a.m.

Hearing of Denomination Representatives –

1. Cathi Johnson spoke on behalf of Memphis Theological Seminary.
2. Mark Duck, Coordinator of Insurance and Benefits spoke on behalf of the Board of Finance.
3. Patrick Kelly spoke on behalf of the Prison Ministry at Mountain City, TN.
4. Don Acton spoke on behalf of Bethel College.

Reports – A motion was made by the Stated Clerk that reports #2-10 be received (none of the reports contain recommendations). The Moderator asked for discussion for each of these. An editorial change was made to the Heritage Committee report changing the word "Memory" to "Honor" by the Chairman of the Committee.

Nick Coker spoke to the Camp Chilhowee report.

Tammy Greene spoke to the Camp John Speer report.

Randall Mayfield spoke to the Board of Christian Education report.

After the discussion, each report was adopted, marked and filed.

Commissioners to General Assembly – B
Heritage Committee – C
Planned Giving Coordinator – D
Camp Chilhowee – E

Camp John Speer – F
Christian Education – G
Personnel Committee – H
Coordinating Committee – I
Presbyterial Treasurer – J

Rules of Discipline – On motion, the "Rules of Discipline" report was tabled until the Spring Meeting. Marked "K" and filed.

Commission Named – The Committee on the Ministry named the Commission to install Rev. Jerry Hullander as Pastor of Cedar Hill Church on October 26, 2008, 6:00 p.m. The Commission members are: Rev. Jean Richardson, Chairman; Dr. J. David Hester; Elders, Gary Chapman (Cedar Hill) and Artie Wehenkel (Shiloh). On motion, the Commission was approved.

Committee on Ministry – Report #1 was presented by Rev. Thomas Sweet. Aaron Ferry was ask questions from the Confession of Faith for Licensure, proper answers were given. Prayer was led by Rev. Jim McGuire.

Jeff Wood was ask questions from the Confession of Faith to have ordination recognized and proper answers given.

On motion, the report was concurred in, its recommendations adopted. Marked "L" and filed. Aaron Ferry was added to the role of Licentiates and Rev. Jeff Wood was added to the roll of ordained ministers.

Committee on Ministry Report #2 – was presented by Rev. Thomas Sweet. Mr. Eunsang (Sean) Choi was ask questions from the Confession of Faith, proper answers given and he shared his call to the ministry. A prayer was led by Rev. Jerry Scott. On motion, the report was concurred in, its recommendations adopted. Marked "M" and filed. Eunsang Choi was added to the roll of candidates.

Sean Choi, Aaron Ferry and Rev. Jeff Wood will receive the right hand of fellowship at the close of the morning session.

Lunch – at 12:00 noon, recessed for lunch. Dr. J. David Hester prayed the prayer for the blessing of the meal. A bounteous lunch was provided by the Dover and Lebanon congregations.

Presbytery Resumes - The Presbytery was called back into session by the Moderator at 1:00 p.m. The Moderator shared a note from Beth Wallace expressing gratitude for prayers for Boyce and an update on his medical test, which was good.

Also noted the presence of Rev. Kevin Wood who had a surgical procedure yesterday and Rev. Bill Middleton who has been undergoing chemotherapy.

Constitutional Amendments – on Lay Ministers, on motion was tabled until the Spring meeting of Presbytery. Marked "N" and filed.

Board of Missions – Report #1 was presented by Rev. Kevin Wood. On motion, the report was concurred in, its recommendations adopted. Marked "O" and filed.

Board of Missions – Report #2 was presented by Rev. Kevin Wood. On motion, the report was concurred in, its recommendations adopted. Marked "P" and filed.

Board of Finance – Report was presented by Virgil Hubbard. On motion, the report was concurred in, its recommendations adopted (Recommendation IV was approved with the Treasurer's Report). Marked "Q" and filed.

Commissions to Install – The Commissions reports to install Rev. Jim Buttram and Dr. Jeff Sledge were received and the Commissions were dissolved. Marked "R" and filed.

Committee on Nominations – Report # 2 was presented by Rev. Howard Shipley. On motion, it was concurred in, its recommendations adopted. Marked "S" and filed.

Committee on Nominations – Report #3 was presented by Rev. Howard Shipley. On motion, the report was concurred in, with editorial corrections, its recommendations adopted. Marked "T" and filed.

The floor was open for other nominations, there being none, on motion, nominations ceased and those names were elected.

Committee on Judicial Concerns - Report was presented by Rev. Rex Brown. On motion, the report was concurred in, its recommendations adopted. Marked "U" and filed.

Selection of next place of meeting for Spring and Fall Meetings 2009 – Fairview Church invited the Presbytery to meet with them on April 4, 2009 and New Hope invited Presbytery to meet with them October 3, 2009. On motion, the invitations were accepted.

Other Business - An announcement was made by Rick Taylor concerning the revival to be held at the Fairview Church, October 12-15, 2008, the guest speaker is Tempe Brown.

Rev. Ken Phillips presented a request from the Lenoir City Church to change its name to Heartland Worship Center. On motion, approved the request (40 yes; 21 no). Marked "V" and filed.

Information was presented concerning our website www.PEIN.org. On motion, approved continuing the site.

Rev. David Koopman made a motion to express our appreciation to the Dover and Lebanon Churches for hosting this meeting of Presbytery. Motion approved. Our appreciation expressed with applause.

Minutes Read – The minutes of this meeting were read and on motion approved.

On motion, the meeting was adjourned at 2:15 p.m. to meet with the Fairview Church, April 4, 2009. The closing prayer was prayed by Rev. Don Sweet.

J. David Hester Moderator
Dr. J. David Hester

Ronald L. Longmire Stated Clerk
Rev. Ronald L. Longmire

MORNING WORSHIP
PRESBYTERY OF EAST TENNESSEE
IN SESSION WITH THE DOVER AND LEBANON
CONGREGATIONS
at the
DOVER CUMBERLAND PRESBYTERIAN CHURCH
Morristown, Tennessee
OCTOBER 4, 2008

PRELUDE — Ernestine Haun, Organist
Rita Laster, Pianist

LIGHTING OF THE ALTAR CANDLES — Blake Marshall

*CALL TO WORSHIP

Friends, before we even gather in this place, Christ is with us -- calling us, leading us, strengthening us into His body the church

May the words of our mouths and the meditations of our hearts be acceptable to you, O God, our rock, our redeemer.

*HYMN NO. 127 — "To God Be The Glory"

*INVOCATION — Rev. Mike Justice

HYMN NO. 27 — "Heavenly Sunlight"

SCRIPTURE READING — Ephesians 6:1-11

*AFFIRMATION OF FAITH

I believe in God, the Father almighty.
creator of heaven and earth.

I believe in Jesus Christ, God's only Son, our Lord
who was conceived by the Holy Spirit,
born of the Virgin Mary,
suffered under Pontius Pilate,
was crucified, died, and was buried;
he descended to the dead;
On the third day he rose again;
he ascended into heaven,
he is seated at the right hand of the Father.
and he will come again to judge the living and the dead.

I believe in the Holy Spirit,
the holy universal church,
the communion of the saints,
the forgiveness of sins,
the resurrection of the body,
and the life everlasting. Amen.

PASTORIAL PRAYER — Rev. Howard (Johnny) Shipley

SERMON — Ronald Pickard

*HYMN NO. 95 — "At the Cross"

INVITATION TO THE TABLE

Jesus said: "Come to me, all you that are weary and are carrying heavy burdens, and I will give you rest. Take my yoke upon you, and learn from me; for I am gentle and humble in heart, and you will find rest for your souls.

I am the bread of life. Whoever comes to me will never be hungry, and whoever believes in me will never be thirsty.

Blessed are those who hunger and thirst for righteousness, for they will be filled.

PRAYER OF THANKSGIVING

The Lord be with you,
And also with you.

B

Report of Commissioner to the 178th General Assembly meeting June 7 – 12, 2008 in Tokyo, Japan

To the Presbytery of East Tennessee in Session at Dover Cumberland Church, October 4, 2008

I appreciate very much the opportunity given by the Presbytery for me to serve as commissioner to General Assembly. I will remember the experience for many years to come. The non-stop flight was tiresome. However, with the love and joy shown by the Cumberland Presbyterians of Japan Presbytery any discomfort was soon forgotten. I am especially thankful for the opportunity to learn more about the Cumberland Presbyterian Church in Japan and to become better acquainted with its ministers and members and the work they are doing.

I served on the Judiciary Committee. Both the Committee work and the General Assembly business session were completed in an organized timely manner. Rev. Jonathan Clark was elected moderator. The opening worship and business session of the Assembly were conducted at the Koza Church. I was very fortunate to have been selected to attend Sunday worship and fellowship at this church. Other commissioners were assigned to various other churches for Sunday worship. Transportation, with the assistance of Japanese guides (for which I was truly thankful), was by train. Preparations for the Assembly were exact and complete which made the overall experience a joy and inspiration.

There were 84 commissioners and 16 youth delegates representing 22 presbyteries present. With the exception of one, all presbyteries of the Church were represented.

Much of the Judiciary Committee's work was concerned with legal and constitutional statements involving the new organizational plan for the denomination and the Office of Certified Lay Minister.

The following are some recommendations from the Assembly:

1. Approved the new Catechism for use in the Church.
2. Agreed to study possible ways of changing the way General Assembly meetings are conducted.
3. Urged congregations to utilize Opening Doors to Discipleship, a CP sponsored online resource for leadership development.
4. Urged, at all levels of the Church, the 5 year emphasis on evangelism, dedicated to bringing new persons to Christ, be implemented during the coming year to the fullest extent possible.

The people of Japan Presbytery have much to teach the entire Church. Their faith, worship and love for God, the Church and others show the Holy Spirit is among them and is using them to do God's work in Japan and other places in the world. I thank God for them and their outreach to others.

Billy F. Ivey

To the Presbytery of East Tennessee

Thank you for selecting me as a delegate to the 178th General Assembly in Tokyo, Japan. This was the first General Assembly I have attended and the first time that I have been outside the United States.

I was assigned to the Memphis Theological and Historic Committees and was in attendance to all committee meetings held. Each of the recommendations brought to these committees was received and duly adopted by the Assembly.

As stated above, this was the first time I have traveled abroad and I enjoyed this experience. The Japanese people I met were absolutely terrific in every aspect. The programs and services performed in multiple languages were well done.

Again, thank you for allowing me to represent East Tennessee Presbytery in Japan.

Respectfully submitted,

Dallas A. Hord

To: The Presbytery of East Tennessee

Thank you for the opportunity to serve as a commissioner to the 178th meeting of the General Assembly meeting in Japan. As your commissioner I served on the Christian Education and Stewardship Committee. The committees did an admirable job in preparing their reports for the Assembly. We were able to conduct all business in a timely manner.

This was an historic meeting of the Assembly since it was the first time a meeting has been held outside the United States. Perhaps this was one of the factors that made this meeting seem more like a missions conference than a regular business assembly.

One of the highlights of this meeting was the bond made between the members of Japan Presbytery and those of us attending from the United States. This could only help to strengthen the connectional nature of the church.

I had the opportunity to visit with several of the Korean pastors who are now a part of this presbytery. They are excited to be Cumberland Presbyterian. We are truly treading new ground as we are now one presbytery with churches half a world apart. This very fact is going to require us to consider and try unique and radical ways to keep us connectional.

Again, I thank the presbytery for allowing me to represent them at this historic Assembly.

Respectfully Submitted,
Randall Mayfield

GENEREAL ASSEMBLY IN JAPAN
COMMISSIONER REPORT

To the Presbytery of East Tennessee in session at Dover PC Church:

It was a privilege for me to be one of your representatives to the General Assembly in Japan. I served on the Committee on Program Planning. I attended all meetings and one of the most important decisions was to refer for study the concept of having General Assembly conduct business every odd numbered year, and beginning in 2012 in even numbered years the General Assembly will gather for worship, spiritual renewal, and visioning for future ministry opportunities. I was also elected to serve on the Missions Ministry Team.

Thank you for the opportunity to serve.

Rev. Milton L. Ortiz
Casa de Fe y Alabanza, Boston Hispanic
Clergy Commissioner

GENEREAL ASSEMBLY IN JAPAN
COMMISSIONER REPORT

To the Presbytery of East Tennessee meeting at Dover PC Church:

Thank you very much for the opportunity to represent East Tennessee Presbytery at the General Assembly. I served on the Committee on Missions, Ministry and Military Chaplains. We discussed about evangelism and the General Assembly reaffirmed the five year focus on evangelism, directing the staffs of the Boards of Missions, Christian Education, Publication, and the Commission on the Ministry or their successors in collaboration with any General Assembly agencies necessary to develop an integrated plan to lead presbyteries and the several churches to engage in evangelism focused on bringing new persons to salvation in Jesus Christ.

Thank you for this great opportune,

Humberto Urquiza
Casa de Fe y Alabanza, Boston Hispanic
Alternate Elder Commissioner

Loudon Cumberland Presbyterian Church

College & Atlanta Streets
P.O. Box 373
Loudon, Tennessee 37774

Rev. Nick Coker
~~Rev. Carlton L. Harper~~
(865) 458-2270 • Fax (865) 458-5360
E-mail: loudoncp@bellsouth.net

7866 East Lee Highway
Loudon, TN 37774
29 June 2008

To the Presbytery of East Tennessee

It was an honor and a privilege to be selected as an elder delegate to the 178th General Assembly which met in Tokyo, Japan 5 June 2008 – 10 June 2008. It is especially significant as this was the first ever General Assembly to meet outside the United States. Even though I attended the orientation session conducted by Stated Clerk Rev. Robert Rush, there was no way that we could have been thoroughly prepared for the historical importance and significance of this General Assembly.

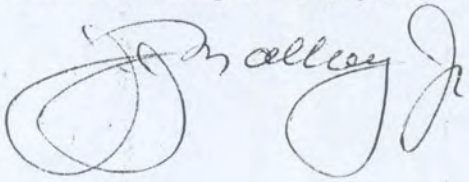
The churches of the Japan Presbytery, especially the Koza Church, made every effort to make this history making event an enjoyable, memorable experience for all of the attendees. The Japan Presbytery is to be commended for the warm hospitality and congenial atmosphere created through their efforts.

Even though this was my first opportunity to attend General Assembly as a delegate, I was asked by Stated Clerk Rev. Robert Rush and Moderator Rev. Frank Ward to chair the Bethel College/ CPC Children's Home Committee. All of the recommendations of our committee were adopted by the assembly, without controversy. This can be attributed to the vast experience of the members of the committee and not necessarily the expertise of the chair. As the president of the CP Publications Board, I also met with the Program Committee of the General Assembly and provided a comprehensive report on the work of the board.

The worship services were, to say the least, unique. Prayers were offered and songs sung often in as many as seven different languages. Many songs were sung simultaneously in seven different languages. (Japanese, Chinese, Korean, English, Spanish, Choctaw and English). The theme of the assembly, Many Branches but One Tree, was emphasized throughout the assembly.

Again, I wish to express my sincere thanks to the Presbytery of East Tennessee for the opportunity to represent our presbytery at this historic meeting.

Respectfully submitted: Joseph J. Malloy, Jr.



REPORT OF THE HERITAGE COMMITTEE

To the Presbytery of East Tennessee in session with the Dover Cumberland Presbyterian Church, October 4, 2008

VOLUNTEER MINISTRY CENTER

The new Volunteer Ministry Center building is located on the site where the First Cumberland Presbyterian Church, Knoxville was organized. The task force, consisting of Don Hubbard, Marian Shelton and Bill Ivey met to discuss the wording of the plaque. Their suggestion is:

IN HONOR
OF
FIRST CUMBERLAND PRESBYTERIAN CHURCH, KNOXVILLE
1885 – 1975
GOD LOVES YOU

In addition, a small framed history of the church, including a photo, would be placed along side the plaque. The history would include the date of organization, the fact that the church stood on the site of what is now the parking lot of the Volunteer Center, and the present location of the church.

The Volunteer Ministry Center is schedule to open the later part of October. At which time, this committee suggests that Kevin Wood, J. David Hester, Ron Longmire, Bill Ivey and Mike Justice be presenters of the plaque and donation check.

PRESBYTERIAL CHOIR

Over a hundred people have expressed interest in being a part of a Presbyterial Choir. The Heritage Committee decided that the first practice meeting for the choir will be held at the Talbot Church on October 12th, at 2:30pm and ending by 4:00pm.

The purpose of the choir will be to promote the fellowship and unity within the Presbytery and in preparation of the 2010 Denomination Day Celebration.

2009 DENOMINATION DAY CELEBRATION

The Denomination Day Celebration will be held on February 1, 2009 at the First Cumberland Presbyterian Church of Knoxville. The program will focus on the historical meeting of General Assembly which met in Tokyo, Japan this past June.

Respectively Submitted,

Heritage Committee

Report of Planned Giving Coordinator of Presbytery of East Tennessee
By: Carolyn Harmon

D

2008

Feb. 8	Met with Personnel Committee of Presbytery of East Tennessee to evaluate the program.
Feb 29-Mar 1	Attended Board of Stewardship in Memphis.
Mar. 5	Updated information in *P G Calc.*
Mar. 8	Attended Nolachuckey Region CPWM and made contacts for presentations in the fall.
Mar. 11	Made telephone calls to schedule presentations.
Mar. 12	Reviewed and edited presentation for presbytery.
Apr. 5	Gave presentation to the Presbytery of East Tennessee meeting in Maryville, TN.
Apr. 9	Updated information in *P G Calc.*
Apr. 23-25	Attended North American Conference on Christian Philanthropy in Cleveland, OH.
May 7	Updated information in *P G Calc.*
June 4	Updated information in *P G Calc.*
June 24	Reviewed and edited presentation for churches.
July 7	Updated information in *P G Calc.*
July 24	Made personal contact with pastor of Pleasant Vale and they will schedule presentation in Sept.
July 31	Confirmed date for presentation to Shiloh CPC.
Aug. 5	Updated information in *P G Calc.*
Aug. 7	Reviewed and edited presentation.
Aug. 17	Gave presentation to Shiloh C P Church.
Sept. 5-6	Will attend Board of Stewardship meeting in Memphis.

I have given presentations to the following churches in the Presbytery of East Tennessee: Cedar Hill, Clark's Grove, Corntassel, Dover, Fairview, Greeneville, Lebanon, Lenoir City, Mohawk, New Bethel, Oak Ridge, Shiloh, Talbott, Union (2), Virtue, Young's Chapel, and to the Camp Chilhowee Board; as well as to Hope C P Church in Valrico, FL and Christ C P Church in Lutz, FL. I presented to the Presbytery of East Tennessee pastors and elders on April 5. I have spoken to many representatives of churches in the presbytery requesting possible dates for me to make presentations to their church and/or groups and have been able to get responses and schedule a couple of churches. I am waiting confirmation on several others. I am available and willing to share with congregations. Please call 423-639-9139 to schedule a presentation.

Since being named Planned Giving Coordinator, I have traveled 17,594 miles and presented to 1,047 persons in 30 churches in Tennessee, Georgia, and Florida, in addition to the General Assembly Council, Camp Chilhowee Board, two cluster meetings of pastors, presbyterial meetings, CPCH Board meeting, and Women's Ministry meetings.

8/08

Report of Camp Chilhowee E

Board of Directors.

To: The Presbytery of East Tennessee in session with the Dover C.P. Church October 4, 2008 in Morristown, TN.

We have had two official meetings since the last meeting of presbytery.

Camp Revitalization Plan!

The Camp Chilhowee Board of Directors has been giving thought to needed improvements at the camp so as to increase its use in the presbytery and among other organizations, and has asked a committee of its members to arrive at an estimate of the costs and to plan a means of raising the needed funds.

Major items being considered are: (1) Putting the water system underground so that the camp can be operated year-round; (2) Construction of six new cabins; (3) Up-dating the camp electrical system; (4) Construction of a pavilion with a basketball court and stage; and (5) Continued improvement of the dining hall.

The best estimate of costs is about $250,000. This amount of funding would call for a capital campaign, with the construction to be done over a lengthy period of time. The committee plans to solicit the needed funds by (1) Preparing a brochure for distribution within the presbytery, showing the needed improvements and their costs, and (2) Preparing a DVD and other visual aids to be presented to congregations by members of the committee.

As you begin to prepare your church budgets for 2009 we urge you to prayerfully consider supporting Camp Chilhowee. If needed a member of the Camp Board would be willing to speak to your church about Camp Chilhowee and its programs at your convenience.

NEW CABINS UPDATE

The Loudon and Beaver Creek churches have completed their construction of two new cabins. (One boys and one girls cabins) Both cabins were used for this years camping season and you should have seen the excitement that these cabins created for our children. Both cabins are spacious, modern, and complete with heating and air conditioning.

NEW CAMP MANAGERS!!

Bill and Penny Britton have resigned effective August 31 2008 as camp managers after two years of service. Their time and efforts were appreciated and they should be commended for their services. The camp board has since hire two new camp managers Darres and Juanita Craig. There employment became effective September, 1 2008.

We Had Three Successful Camps This Summer!

Jr. Camp.	Completed grades **3rd - 5th**	**July 6th - 10th**
Director Rev. Nick Coker		22 campers
Jr. High Camp.	Completed grades **6th – 8th**	**June 15th – 20th**
Director Amy Brandon		24 campers
Sr. High Camp.	Completed grades **9th – 12th**	**June 22nd – 27th**
Director's Rev. Nick Coker & Rev. Billy Fly		34 Campers

* Between the three camps we had Six Professions of Faith and Six Rededications*

Respectfully submitted,

Camp Chilhowee Board of Directors.

I

COORDINATING COMMITTEE

To the Presbytery of East Tennessee meeting in session with the Dover and Lebanon Cumberland Presbyterian Churches-

The Coordinating Committee submits the following report:

The Coordinating Committee met August 28, 2008, at the Talbott Church. The Committee reviewed the reports from the Nominating Committee, Camp John Speer and the Heritage Committee.

The next meeting is scheduled for March 5, 2009, at 6:00 p.m. at the Talbott Church.

Respectfully submitted,

The Coordinating Committee

REPORT OF CAMP JOHN SPEER
BOARD OF DIRECTORS

To the Presbytery of East Tennessee in Session with the Dover Cumberland Presbyterian Church on October 4, 2008.

Caretaker

Dennis Elwell continues to manage the camp site and has another year's contract. He and his wife continue to live in the home on the site and both work to maintain the facility each year.

Chapel

Building of the chapel was begun on May 31, 2008 with an estimated cost of $14,000. It is now completed and has been utilized by various groups. There was a cost over-run and $2894 is still owed to the builders. The materials have been paid for in full.

Plans

1) Camp John Speer Board of Directors are still working on the huge task of developing an Emergency Action Plan as well as a Five Year Improvement Plan. It is still the hope of the group that once this is finalized, through a consensus of the Board, it will be distributed to all the churches and groups in the area that utilize the camp. The Board definitely realizes now that this was no small task! 2) The development of a website to post items for all to view is also still in the making. We knew that this would take a while but will prove to be quite helpful. 3) Chris Bowers, a Camp John Speer Board Member, has completed developing a program utilizing a DVD of pictures and other information to be presented to each of the churches regarding Camp John Speer. He is available to do presentations with a prior request. (Contact him at 423-257-3824.). 4) A letter has been submitted to the Christian Board of Education requesting future dates for camps to be selected, chosen and posted well in advance, a year if at all possible. This will help in planning and booking other activities throughout the camping season.

Improvements

Shelton Hall's exterior has been painted. Faux wooden blinds have been installed in most of the camp to meet the current fire safety standards. Enough blinds have been purchased to complete Shelton Hall and Manos Hall as well. Walkways and trails were cleared and buildings were cleaned in preparation for the campers. The work from the people of various churches was certainly appreciated.

Funds

Continued thanks is extended to the Presbytery of East Tennessee for their support. All our donations are well used and certainly necessary. Donations from individuals, churches, or groups continue to be gratefully accepted and appreciated, particularly those from Camp Sunday in July. All donations can be sent to (Mr.) Stacey Bolton, 265 Chimney Top Lane, Chuckey, TN 37641.

Respectfully submitted,

Phillip Babb

Phillip Babb, Chairman
Camp John Speer Board of Directors

REPORT OF THE BOARD OF CHRISTIAN EDUCATION

To the Presbytery of East Tennessee meeting with the Dover Cumberland Presbyterian Church on October 4, 2008. The Board has met twice since the last meeting of Presbytery.

YOUTH MINISTRY

Rally: A youth rally was held August 17th at Panther Creek State Park for the Junior High and Senior High youth. The afternoon activities included games, cookout, and worship.

Fall Retreats

There are two retreats scheduled at Camp John Speer this fall. The Junior High retreat will be held **October 17 - 19**. The Senior High retreat will be held **November 7 – 9**. Information will be sent out prior to the retreats. Please encourage your youth to participate.

2007 CAMPS

Junior Camp

Junior Camp @ Camp Chilhowee: This Junior camp was held July 6 – 10 with Reverend Nick Coker directing. There were 22 campers attending.

Junior Camp @ Camp John Speer: This camp was held June 22 – 26th with Reverend Jamie Lively and Reverend Tami Greene co-directors. There were 16 campers attending.

Middle School Camp: This camp was held June 15 – 20 at Camp Chilhowee. The director was Amy Brandon. There were 24 campers.

Senior High Camp – This camp was held June 22 - 27 at Camp Chilhowee with Reverend Nick Coker and Reverend Billy Fly co- directors. There were 34 camp participants.

Camp Dates 2009

Senior High Retreat March 27 - 29
Middle School Retreat April 24 – 26
Day Camp May 16
Senior Camp June 21 – 26
Middle School June 14 – 19
Jr. Camp @ John Speer June 21 – 25
Jr. Camp @ Chilhowee July 5 - 9

The Board is going to offer two regional one day camps next spring. These are to introduce younger children (1st grade) and their parents to the camps and the camping experience. This is scheduled for May 16, 2009 from 10:00 am to 3:00 pm. This event will take place simultaneously at both camps. Look for more information in early spring.

BETHEL COLLEGE SCHOLARSHIP

The board has received a request for the Bethel Scholarship from Martha Marquez. The board has approved this request and forwarded the request for funding to the Board of Finance.

Here are the guidelines for administering the scholarship.

1. The available scholarship money will be equally divided among the qualifying applicants.
2. The student must be a member I good standing of a Cumberland Presbyterian Church in the Presbytery of East Tennessee.
3. The student must write a letter informing the Board of Christian Education of the Presbytery of East Tennessee of their intent to enroll in Bethel College as a full time student, stating the enrollment date. The letter should be sent to the chairperson of the Board. The **deadline** for the letter is **April 15th.**
4. A letter must be sent by the student's church confirming the student is a member in good standing. The letter should be sent the chairperson of the Board of Christian Education. The **deadline** for the letter is **April 15th.**
5. One-half of the scholarship money for each academic year shall be used during the Fall Semester and one-half shall be used during the Spring Semester. The scholarship money will be paid directly to Bethel College.
6. Upon receipt of confirmation that the student has enrolled in Bethel College, the Board of Christian Education will inform the Treasurer of the Presbytery of East Tennessee of the amount of money to be sent and the account(s) to which it should be credited.

Respectfully Submitted,
Board of Christian Education

Report of
The Personnel Committee
To the Presbytery of East Tennessee meeting in session at Dover Cumberland Presbyterian Church, October 4, 2008

The committee has met to review the work of the Stated Clerk/Coordinator, the Planned Giving Coordinator, and the Presbytery Pastors.

Stated Clerk/Coordinator: Ronald Longmire has completed his first year and a half as Stated Clerk/Coordinator. He continues to serve as pastor of the Maryville Church. The committee is pleased with the work of the Stated Clerk/Coordinator, and commends him for his faithful service.

Presbytery Pastors: The Presbytery Pastors are completing their first year, each bringing their own unique gifts to the role. J. David Hester has focused on visiting with pastors and their families, and on hospital calls. T. J. Malinoski has continued with his visits to CP congregations in his area, working in particular to make contact with those congregations without CP ministers, and with the individuals serving those churches, in order to build relations and foster stronger bonds with presbytery. The committee feels the Presbytery Pastors are serving the needs of the presbytery successfully, and encourages ministers and congregations to avail themselves of the ministry of the Presbytery Pastors.

Planned Giving Coordinator: Carolyn Harmon conducted a planned giving presentation at the April 2008 meeting of Presbytery. She remains available to share with congregations at no charge to the congregations. The committee urges those churches of the presbytery that have not hosted a planned giving presentation to schedule one with the Planned Giving Coordinator. Ms. Harmon also was appointed assistant treasurer for the presbytery, serving as a volunteer.

Respectfully submitted,
The Personnel Committee

Q

REPORT OF THE BOARD OF FINANCE

To the Presbyttery of East Tennessee in session with Dover Cumberland Presbyterian Church, October 4, 2008.

The Board of Finance submits the following report:

1. The audit report of the financial records for 2006 and 2007 were received from the Certified Public Accountant firm of Adams and Plucker,
Greeneville, TN. No exceptions were noted. The Board receives the report with appreciation.

2. The 2009 Presbyterial budget is submitted with the following recommendations

Recommendation I: That the 2009 budget of $145,943.00 be adopted.

Recommendation II: That $l,943.00 of the budget be taken from reserve funds of the Presbytery.

Recommendation III: That allocations to churches in support of the budget be approved. (The total allocation is $125,003.63.)

The Board was in receipt of a budget change for the Personnel Committee

Recommendation IV: Approve an increase in the Personnel Committee's budget for expenses for Presbyterial Pastors from $750.00 to $l,500.00.

3. The next scheduled meetings of the Board are as follows:

Monday, February 2, 2009, 6:30 p.m. to audit financial records.
Monday, March 2, 2009, 6:30 p.m. Budget requests are needed for this meeting.
All meetings are at Talbott CP church

Respectfully submitted,
The Board of Finance

REPORT NUMBER TWO OF

THE COMMITTEE ON THE MINISTRY

To The Presbytery of East Tennessee meeting in session at
Dover Cumberland Presbyterian Church
October 4, 2008

M

The committee has received a letter from the First Cumberland Presbyterian Church of Korea, recommending Eunsang (Sean) Choi as a candidate for ministry. The committee met with Mr. Choi and examined him regarding his church experience, his education, and his sense of call. Sean was raised in a Christian home, but relates that church camp was where he first found a personal relationship with Christ, and that he feels called to youth ministry and Christian Education. He earned a bachelor's degree in Christian Education from Sungkyul Christian University in Anyang, South Korea, and attended Bethel College for one year to work on English. Sean is currently a student at Memphis Theological Seminary, working towards his MA in Religion.

Recommendation: That upon satisfactory examination by presbytery, Eunsang (Sean) Choi be received as a candidate for ministry.

Respectfully submitted,
The Committee on the Ministry

PRESBYTERY OF EAST TENNESSEE
2009 PROPOSED BUDGET ALLOCATION TO CHURCHES

CHURCH	2007 YEAR END MEMBERSHIP	2007 YEAR END TOTAL RECEIPTS	ALLOCATION OF PROPOSED ANNUAL PRESBYTERIAL SHARES FOR 2009	ALLOCATION OF ANNUAL PRESBYTERIAL SHARES FOR 2008	INCREASE / (DECREASE) IN ANNUAL PRESBYTERIAL SHARES IF ADOPTED
Beaver Creek	500	$ 494,481.00	$ **16,388.33**	$ 16,639.97	(-251.64)
Bethesda	50	$ 62,354.00	$ **1,823.39**	$ 2,256.06	(-432.67)
Casa de Fe y ALABANZA	42	$ 51,080.00	$ **1,513.09**	$ 1,600.61	(-87.52)
Cedar Hill	78	$ 105,972.00	$ **2,968.89**	$ 3,258.84	(-289.95)
Clark's Grove	109	$ 57,984.00	$ **2,860.33**	$ 2,084.87	775.46
Clinch View	6	$ 12,710.00	$ **283.56**	$ 383.09	(-99.53)
Corntassel	25	$ 24,201.00	$ **811.94**	$ 588.46	223.48
Dover	83	$ 83,564.00	$ **2,741.63**	$ 2,741.99	(-0.36)
Fairview	56	$ 73,654.00	$ **2,096.78**	$ 2,947.79	(-851.01)
Faith Fellowship	116	$ 254,305.00	$ **5,798.16**	$ 5,357.10	441.06
Gass Memorial	5	$ 10,654.00	$ **245.52**	$ 236.29	9.23
Greeneville	369	$ 417,201.00	$ **12,842.10**	$ 13,420.92	(-578.82)
Heartland Worship Center	48	$ 80,629.00	$ **2,047.45**	$ 1,969.36	78.09
Knoxville	118	$ 181,111.00	$ **4,788.76**	$ 4,443.97	344.79
Korea First	89	$ 108,116.00	$ **3,204.53**	$ 3,293.59	(-89.06)
Lebanon	11	$ 20,948.00	$ **504.54**	$ 586.94	(-8.24)
Loudon	224	$ 284,000.00	$ **8,235.33**	$ 7,783.94	451.39
Marietta	113	$ 119,439.00	$ **3,813.68**	$ 3,460.53	353.15
Maryville First	100	$ 107,508.00	$ **3,400.81**	$ 3,713.77	(-312.96)
Mohawk	18	$ 2,111.00	$ **365.61**	$ 634.97	(-269.36)
Mount Carmel	52	$ 52,920.00	$ **1,725.75**	$ 1,750.29	(-24.54)
Mount Pleasant	35	$ 27,507.00	$ **1,045.56**	$ 1,073.36	(-27.80)
New Bethel	27	$ 20,783.00	$ **800.33**	$ 887.95	(-87.62)
New Hope	29	$ 22,321.00	$ **859.59**	$ 846.27	13.32
Oak Ridge	137	$ 441,355.00	$ **8,864.30**	$ 5,232.34	3,631.96
Oakland	60	$ 62,173.00	$ **2,007.14**	$ 2,102.44	(-9.53)
Oliver Springs	8	$ 10,660.00	$ **301.51**	$ 332.40	(-30.89)
Philadelphia	35	$ 19,337.00	$ **929.30**	$ 1,027.68	(-98.38)
Pilot Knob	9	$ 8,276.00	$ **286.06**	$ 271.75	14.31
Pleasant Hill	23	$ 43,218.00	$ **1,046.61**	$ 877.96	168.65
Pleasant Vale	60	$ 70,302.00	$ **2,123.39**	$ 2,353.45	(-230.06)
Salem	8	$ 52,758.00	$ **903.52**	$ 835.77	67.75
Shiloh	98	$ 90,210.00	$ **3,116.18**	$ 2,842.97	273.21
Talbott	83	$ 116,475.00	$ **3,212.26**	$ 3,179.92	32.34
Union	310	$ 377,585.00	$ **11,176.16**	$ 10,451.22	724.94
Virtue	76	$ 145,287.00	$ **3,493.83**	$ 3,627.99	(-134.16)
Willoughby	14	$ 12,740.00	$ **443.07**	$ 463.36	(-20.29)
Young's Chapel	130	$ 245,605.00	$ **5,934.64**	$ 5,421.21	513.43
TOTALS	3354	$ 4,371,534.00	$ **125,003.63** *	$ 120,981.39	

* Difference above $ 125,000 due to rounding figures in equation

$ 125,000.00 OF TOTAL BUDGET OF $ 146.943.00 ALLOCATED TO CHURCHES BASED ON ACTIVE CHURCH MEMBERSHIP -- 50 percent AND 2007 TOTAL CHURCH INCOME -- 50 percent. $ 21,943.00 OF TOTAL BUDGET TO BE TAKEN FROM CASH RESERVES.

J

Report of the Presbyterial Treasurer to the Board of Finance – August 11, 2008

1. The new treasurer assumed duties on April 8, 2008 and expresses appreciation to former treasurer Carolyn Harmon and to all church treasures for their assistance in a smooth transition. Mrs. Harmon has been and continues to be very helpful in answering questions and providing suggestions. She has volunteered to serve as assistant treasurer and to provide assistance in the illness or absence of the treasurer.

2. Because of slow payments from many churches in May and June, it was necessary to withdraw from the CPC Investment Loan Program $ 22,800. of the $ 22,890. designated to be taken from cash reserves in the budget approved for 2008. $ 10,000. was withdrawn on 05/07/08 to cover the deficit in May health insurance receipts and another $12,800. on 06/02/08 to cover commissioner expenses to general assembly and the June health insurance deficit.

3. The treasurer expresses sincere appreciation to the church treasurers who have adjusted their monthly health insurance payment schedule to make sure that the premiums are received by the 10th day of the month, when the presbyterial payment is made to the health insurance provider. All churches that are not paying the current month's health insurance premium during the first ten day of the month are encouraged to do so as soon as they have funds available.

4. The treasurer reminds churches that timely payment of the monthly presbyterial apportionment is important so that funds are available to conduct the business of the presbytery. On June 30, 2008, 13 churches were delinquent one month in their monthly presbyterial apportionment payment, two churches were two months behind and five churches were six months behind for a total of $ 10,174.36 that was due and had not been received. Many thanks to the church treasurers who responded to reminder notices and have helped to catch up the deficit.

5. The treasurer request assistance from members of the Board of Finance in contacting two churches that have made no apportionment or OUO payments during 2008 and one church that has made only one payment.

6. The role of the presbyterial treasurer in reporting/enforcing the policy/rules of the Presbytery of East Tennessee relating to the church's responsibility for providing health insurance coverage for their pastor(s) through the denominational health insurance program is not well defined. The presbyterial treasurer is currently reporting insurance coverage terminations and failures to enroll new pastors in the denominational health insurance program to the Committee on the Ministry and will continue to follow this procedure unless instructed otherwise by the Board of Finance or the Presbytery.

7. The treasurer request permission to make minor increases in budget allocations in two areas to cover actual expenses of representatives of these groups. One line items in the 2008 budget has exceed the budgeted amount and expenditure in one committee's total budget is close to the budgeted amount and may exceed the total before year's end.

8. Officers at the bank where the presbytery checking account is maintained have increased the monthly interest payment from 0.25 percent to 1.98 percent effective 05/01/2008.

9. All payments from churches for 2008 should reach the presbyterial treasurer by Wednesday, December 31 to be credited in the 2008 calendar year. Books will be closed on that day and all funds received after December 31 will be credited in 2009. The December 31 closing date allows church treasurers three days after the final Sunday in December to make payments. This closing date will allow time for the Denominational Board of Stewardship to credit the OUO payments to churches in 2008 so that their annual report will reflect all of your church's contributions for the year.

Respectfully submitted,

George C. Mays

George C. Mays, Treasurer

RULES OF DISCIPLINE

OF THE CUMBERLAND PRESBYTERIAN CHURCH

1.0 PURPOSE OF DISCIPLINE

1.1 Discipline in the church is a positive expression in the spirit of love and helpfulness of concern both for the offender and for the church. Its purpose is that the life and work of the church may be orderly, conducive to the spiritual growth of the members, and corrective of weaknesses, mistakes and offenses by individuals and judicatories. Appropriate reasons for discipline are actions contrary to the faith and practice to which, according to the scriptures, all Christians are called, or which are contrary to the government of the church.

1.2 Discipline in the church should be appropriate to the nature of the error or offense. All acts of discipline, both for individuals and judicatories, should be weighed carefully, keeping in mind the purpose of discipline.

1.3 The various approaches in discipline have the same purpose and generally should begin with counseling and only then proceed to the more severe approaches. Discipline may include, but is not limited to, the following:

a. Counseling is the effort to encourage and assist the person or judicatory to correct what is wrong, to remedy deficiencies, and to learn and grow spiritually through the experience;

b. Admonition is a formal action to identify the weakness, mistake, or offense of a person or judicatory and to urge or order its correction;

c. Suspension of a member of a church is a temporary exclusion from the right to vote in a congregational meeting and a removal from any position of leadership, including the session and diaconate. For a minister it is a temporary prohibition against the performance of the duties of the office. For a judicatory it is a temporary withdrawal of its power to act and a denial of representation in higher judicatories. Suspension may be for a definite or indefinite period of time;

d. The act of deposing is the revoking of the ordination of a minister, elder, or deacon and removal from the office.

2.0 AUTHORITY IN DISCIPLINE

2.1 The responsibility and authority for discipline in a particular church belongs to the session. Oversight of the children of the church belongs first to their parents, but the session is responsible to give support to parents as they lead and guide children in their spiritual formation. The action by the session to admonish or suspend a member shall be taken only with respect to serious offenses, and then only after full opportunity is given for the approach of counseling. Removal of an elder from the session or a deacon from the diaconate may be accompanied by deposition from office.

2.2 The responsibility and authority for the discipline of ministers and churches rests with the presbytery to which they belong. The action by the presbytery to admonish, suspend, or depose shall be taken only with respect to serious offenses and then only after full opportunity is given for the approach of counseling.

2.3 When the action of a particular church is detrimental to the spiritual welfare of its members or to the connectional relations and ministries of the larger church, it shall be counseled by the board of missions of the presbytery or by a special committee or commission appointed by the presbytery. Should counseling fail to achieve

the desired objective, the presbytery may admonish the church and instruct its session to correct what is wrong, suspend the session and govern the church temporarily through a commission, dissolve the session and conduct a new election of elders, or dissolve the church and attach its members to other congregations.

2.4 The responsibility and authority for discipline of their constituent judicatories by synods and the General Assembly is exercised in general review and control, or in response to an appeal of an action taken by a constituent judicatory. When the action of a constituent judicatory is contrary to the rules of government of the church or detrimental to the connectional relations or life and ministries of the church, it may be counseled through a special committee or commission, admonished, suspended, instructed to correct what is wrong, or dissolved.

2.5 Each presbytery shall have a standing commission which shall be called the "judiciary committee." Each judicatory above the session shall have a standing commission which shall be called the "disciplinary commission." Notwithstanding that these bodies may be called "committees," each of these standing commissions shall exercise the powers and responsibilities entrusted to it under these Rules, and shall be authorized to deliberate upon and conclude any business submitted to it pursuant to these Rules. A judicatory may assign other duties and responsibilities to its judiciary committee or its disciplinary commission, with or without the authority to act upon or to conclude such other the matters.

Comment: The judiciary committee and disciplinary commission may be separate bodies or may be subcommittees of existing committees or commissions of the judicatory. These bodies could also have responsibilities in addition to those assigned in these rules. In some instances, a committee may be a "hybrid" body, acting in some of its responsibilities as a committee and at other times acting with the authority of a commission. For example, a presbytery may already have a judiciary committee which performs other, committee-like functions. The judiciary committee can continue to perform its function as a presbyterial committee, exercising only the traditional role and authority of a committee. However, when the judiciary committee is performing a function under these disciplinary rules, it takes on the role of a commission and "shall be authorized to deliberate upon and conclude any business submitted to it." Because the judiciary committee and disciplinary commission may act as commissions, each should be composed of enough ministers and elders to constitute a quorum of the presbytery (or synod, as the case may be).

3.0 DISCIPLINE OF PERSONS

3.100 Cases Without Disciplinary Hearings

3.101 When a member, at his or her own initiative, acknowledges to the session an error or offense and gives evidence of a sincere effort to correct the matter, a record shall be made of the case. With the consent of the person, any disciplinary action taken shall be without a formal disciplinary hearing.

3.102 When a member in good standing without securing a letter of dismission or asking that his or her name be removed, shall join some other Christian church or religious body, the irregularity shall be noted and his or her name removed from the membership roll by action of the session. If there are charges pending against the person, or if he or she is under some disciplinary action, this information shall be communicated to the church or religious body upon its request. If the member is an elder or deacon, and he or she joins a religious body other than a Christian church, his or her ordination shall be revoked and he or she shall be divested of the office.

Comment: Paragraph 3.102 applies only if the member is moving to another denomination. If the member is joining another Cumberland Presbyterian church, the fact that charges are pending may, and generally should, be communicated to the new church. When the member is leaving the Cumberland Presbyterian denomination, information on charges pending against the member is provided only upon the request of the receiving church.

3.103 A minister, at his or her own initiative, may acknowledge to the judiciary committee an error or offense. If the minister gives evidence of a sincere effort to correct the matter and consents to any discipline proposed by the committee, the matter may be resolved and the discipline imposed without a formal disciplinary hearing. Otherwise, the judiciary committee shall refer the matter to the disciplinary commission for action as provided in section 3.400.

3.104 When a minister in good standing, without asking for a letter of dismission, shall join some other Christian church or religious body, the irregularity shall be noted and his or her name removed from the presbyterial roll by action of the presbytery. If charges are pending against the person, or if he or she is under disciplinary action, this information shall be communicated to the church or religious body upon its request. If the minister joins a religious body other than a Christian church, his or her ordination shall be revoked and he or she shall be divested of the office.

Comment: Paragraph 3.104 applies only if the minister is moving to another denomination. If the minister is moving to another presbytery of the Cumberland Presbyterian church, the fact that charges are pending should be communicated to the new presbytery. When the minister is leaving the Cumberland Presbyterian denomination, information on charges pending against the minister is provided only upon the request of the receiving church.

3.200 Disciplinary Hearings Before Sessions

3.201 Any charges made against a member (the accused) shall be acted upon by a session only if they are in the form of a written document signed by the person making the charges (the complainant). The complainant may be a person who claims to be a victim of the conduct which is the basis for the complaint or another member who has reliable and compelling information about the conduct in the complaint. Whether or not the charges are written, the session or any of its members may counsel with a member to encourage and assist the member to learn and grow spiritually.

Comment: Disciplinary hearings for church members and for ministers are addressed in separate sections. Paragraph 3.201 makes it clearer that the charges may be brought, and the written charges can be signed, by a person other than the victim of the misconduct. For example, written charges can be brought by a witness to the misconduct or someone in whom the victim has confided (such as a parent) if there is "reliable and compelling information" that misconduct has occurred. The paragraph also reminds sessions that Christian counseling is always in order.

3.202 No charges against a person shall be considered if they are made more than two years after the alleged error or offense, except in the case of sexual misconduct or sexual harassment, in which case a ten (10) year time limit shall apply, but in the case of the sexual abuse or molestation of a child, no time limit shall apply.

3.203 When a session has received charges affecting the Christian character of a person under its care, it shall designate a committee to investigate the charges and counsel with the person accused. If the charges concern matters of potentially serious consequences, the session may at any time suspend the person from any position of leadership until the conclusion of the hearing and of any appeals. It shall be stated that the suspension is not a presumption of guilt but is a measure needed for the welfare of the church.

3.204 If the committee reports that, upon investigation, it finds no basis for the charges, the session shall dismiss the charges. If the committee finds that there are grounds to believe that an offense was committed by the accused, and the accused acknowledges the error or offense, and gives evidence of a sincere effort to correct the matter, the committee shall so report to the session and recommend appropriate disciplinary action. With the consent of the person, disciplinary action may be imposed without a formal disciplinary hearing. A record shall be made of the case, and the moderator shall direct the clerk to notify the complainant of the discipline imposed.

3.205 If the committee, upon investigation, finds that there are grounds to believe that an offense was committed by the accused, but the accused has not acknowledged the error or offense, or does not consent to the proposed disciplinary action, the committee shall present a written report to the session which includes a statement of the charges, the information the committee obtained in its investigation, the committee's findings, and its recommendations for discipline. The session shall hold a hearing to determine guilt, to impose discipline, or both.

a. Unless the accused, the complainant, and the session agree otherwise, a date for the hearing shall be set no sooner than ten (10) days. The moderator shall direct the clerk to give written notice of the hearing to the person charged (the accused); the person filing the charges (the complainant); all active members of the session; the investigating committee; and all witnesses requested by the accused, the complainant, or the session. The notice shall

include the statement of the charges as framed by the investigating committee and shall state that the decision to conduct the hearing is not an indication that the accused is guilty of the offense.

b. Written notice should be hand delivered or sent by first class mail to the last known address of the person entitled to notice. Written notice provided in some other manner is effective if actually received.

c. The session may postpone the hearing for good cause. The failure of the accused or the complainant to appear at the hearing shall not automatically cause a postponement.

3.206 The hearing shall be conducted as follows:

a. The hearing shall be a closed meeting unless the accused, the complainant, and the session agree otherwise. If closed, the persons permitted to attend shall be: the members of the session; the accused and a companion; the complainant and a companion; and, if requested by the session, a representative from the investigating committee. The session shall determine whether to permit all of the witnesses to be present for the entire proceeding or to hear witnesses one at a time.

Comment: The "companion" who is permitted to accompany the complainant or accused may be a spouse, parent, other family member, friend, or a professional adviser such as a counselor or attorney. However, unless the companion is also a witness, he or she has no role in the process except to provide support and advice to the complainant or accused. The companion should not inject himself or herself into the proceedings. If the companion is an attorney, he or she should bear in mind that the proceeding is an ecclesiastical or spiritual proceeding, not a legal one.

b. The clerk shall keep a complete recording of the hearing, either by audio recording, audio-video recording, or by a written transcript.

c. The moderator shall charge the members of the body and all others present to remember the purpose of discipline in the church as stated in Section 1.1.

d. The statement of charges prepared by the investigating committee shall be read.

e. The list of witnesses shall be reviewed. Any person may challenge whether a witness is competent to provide evidence. The session shall be the final judge of whether a witness is competent to provide evidence and whether any evidence offered is relevant to the proceeding.

f. The accused may give a statement in response to the charges.

g. Testimony and other evidence against the accused shall be received first, followed by testimony and other evidence on behalf of the accused. Testimony should be offered in a manner consistent with the purposes of discipline, and not in a bitter or retaliatory spirit.

h. The moderator shall provide an opportunity for the accused, the complainant, or members of the session to question each witness and any other evidence. The moderator may disallow any question which is frivolous, irrelevant, or otherwise inappropriate, but the moderator's ruling may be appealed to the session.

i. The accused or the complainant may challenge the right of any member of the session to speak or vote on the grounds of personal prejudice, including undue personal interest in the matter. All challenges shall be decided by the session.

j. A final statement may be made by the complainant and the accused, who shall have the right to speak last.

k. Only the members of the session shall be present during, and participate in, the deliberation of the case. All of the evidence shall be weighed and evaluated.

l. The session shall vote on the following question: "According to the evidence presented, is it more likely that the accused is guilty or not guilty of the charge(s) made against him or her?" The accused shall be found not guilty unless a majority of those members of the session who are present and voting shall find the accused guilty.

3.207 If the accused is found not guilty:

a. The moderator shall announce the decision to the accused and the complainant. The moderator shall remind those present of the gravity of disciplinary proceedings, the nature of the church as a fellowship of reconciliation, and the responsibility of all Christians to act toward each other in the spirit of repentance and forgiving love.

b. No record of the charges or the decision need be entered into the minutes unless the session, for good cause, shall direct otherwise.

3.208 If the accused is found guilty:

a. The session shall determine the discipline under which he or she shall be placed. When the nature of the discipline has been determined, the moderator shall announce the decision and the discipline to the accused and the complainant. Any discipline imposed shall take effect immediately unless the session directs otherwise.

b. The moderator shall urge the person placed under discipline to respond to the decisions in prayer and self-examination and to make such efforts as are possible to remedy the error or offense.

c. The moderator shall remind those present of the gravity of disciplinary proceedings, the nature of the church as a fellowship of reconciliation, and the responsibility of all Christians to act toward each other in the spirit of repentance and forgiving love.

d. The minutes shall reflect the name of the accused, the charges of which he or she has been found guilty, and the discipline imposed. Appropriate care shall be taken to protect the name or identity of any victim.

3.209 If, after a disciplinary hearing has been held, new evidence is discovered that could alter the decision that was made, the person under discipline may ask the session to conduct a supplemental hearing. If the session determines that a new hearing should be held, only evidence not already presented may be offered at the new hearing.

3.210 If there appears to be sufficient evidence to warrant terminating the discipline imposed, the session may conduct a hearing to consider such action. The discipline may be terminated if sufficient and reliable testimony or other evidence is presented that (i) the person has repented of the error or offense; (ii) the person has taken steps to correct the matter; and (iii) the session finds that the person is unlikely to commit the error or offense again.

Comment: Discipline should not be terminated unless the session believes it is unlikely that the person will commit the error or offense again.

3.211 When a person under some kind of discipline moves his or her membership to another church, the session may, if it seems advisable, transmit a summary of the disciplinary hearing to that body, which shall proceed to act as though it had imposed the discipline.

3.300 Specific Procedures for Elders and Deacons

3.301 No elder or deacon, because of the office, is to be shielded from investigation or discipline; nor is he or she, because of the prominence which the office gives, to be subjected to investigation on insignificant charges nor disciplined on slight grounds.

3.302 If, as a result of an investigation and hearing as provided in section 3.200, an elder or deacon has been found guilty of an error or offense that has caused great harm in the church or seriously compromised his or her ability to perform the duties of the office, regardless of any mitigating circumstances, he or she shall be suspended or deposed. The session shall nevertheless express its hope that healing and reconciliation may be accomplished.

3.303 When an elder or deacon has been suspended or deposed, the session shall continue to exercise pastoral care over the person, with the particular intention of bringing about reconciliation and restoration.

3.304 When an elder or deacon is suspended or deposed, or when the suspension or deposition has been removed, notice of the action shall be given to the congregation.

3.305 When an elder or deacon has been deposed, the action to remove the discipline renews the ordination and restores the office, but in order to serve in a congregation the person must be elected again.

3.400 Discipline of Ministers

3.401 A complaint of misconduct on the part of a minister should be reported to the stated clerk of the presbytery or a member of the disciplinary commission. The person who receives the complaint shall promptly communicate it to the chair of the disciplinary commission and the stated clerk.

Comment: These rules recognize an important philosophical principle regarding a complaint: Once a complaint has been made, jurisdiction over the complaint belongs to the body (in this case, the presbytery or its subordinate bodies), and not to the individual who initially brought the complaint. A complaint will not result in a formal disciplinary hearing if the disciplinary commission, upon investigation, finds the complaint to be groundless. Conversely, if it appears that a member of the presbytery has engaged in misconduct, it is the duty of the presbytery, not the complainant, to see that the misconduct is stopped and appropriate discipline is imposed. These rules place the burden of going forward on a complaint on the disciplinary commission and the judiciary committee, not on the complainant. Any person with knowledge of a complaint should assist the complainant in getting the complaint to the attention of the proper authority.

3.402 Any charges made against a minister (the accused) shall be acted upon by the disciplinary commission only if they are in the form of a written document signed by the person making the charges (the complainant). The complainant may be a person who claims to be a victim of the conduct which is the basis for the complaint or another person who has reliable and compelling information about the conduct in the complaint. Whether or not the charges are written, the disciplinary commission or any other member of a presbytery may counsel with a minister to encourage and assist the minister to learn and grow spiritually.

3.403 No charges against a minister shall be considered if they are made more than two years after the alleged error or offense except as provided below. In the case of sexual misconduct or sexual harassment, the charges must be brought within ten (10) years after the alleged error or offense. In the case of the sexual abuse or molestation of a child, no time limit shall apply.

3.404 When the disciplinary commission has received charges affecting the Christian character of a person under the care of the presbytery, it shall investigate the charges and counsel with the minister accused. If the charges concern matters of potentially serious consequences, the disciplinary commission may at any time place limitations on the person's ministry or suspend the person from any position of ministry until the conclusion of the hearing and of any appeals. It shall be stated that the action taken is not a presumption of guilt but is a protective measure for the welfare of the church.

3.405 If the disciplinary commission, upon investigation, finds no basis for the charges, it shall close the matter and report that action to the accused, the complainant, and the judiciary committee. If the committee finds that there are grounds to believe that an offense was committed by the accused, and the accused acknowledges the error or offense and gives evidence of a sincere effort to correct the matter, the disciplinary commission shall so report to the judiciary committee and recommend appropriate disciplinary action. With the accused's consent, the judiciary committee may impose disciplinary action without a formal disciplinary hearing. A record shall be made of the case, and the committee on ministry shall notify the complainant of the discipline imposed.

3.406 If the disciplinary commission, upon investigation, finds that there are grounds to believe that an offense was committed by the accused, but the accused has not acknowledged the error or offense, or does not consent to the

proposed disciplinary action, the disciplinary commission shall name from one to three of its members to serve as representatives to bring the charges before the judiciary committee in a formal hearing. The disciplinary commission shall promptly provide a written report to the chair of the judiciary committee which includes the names of the commission's representatives, a statement of the charges, the information the commission obtained in its investigation, the commission's findings, and its recommendations for discipline.

3.407 The judiciary committee shall hold a hearing to determine guilt, to impose discipline, or both.

a. Absent extraordinary circumstances, the hearing shall take place no sooner than fourteen (14) days nor more than thirty (30) days from the date the disciplinary commission makes its report. The chair of the judiciary committee shall give written notice of the hearing to the accused; the complainant; the members of the judiciary committee; the representatives of the disciplinary commission; and all witnesses requested by the accused or representatives of the disciplinary commission. The notice shall include the statement of the charges as framed by the disciplinary commission and shall state that the decision to conduct the hearing is not an indication that the accused is guilty of the offense.

b. Written notice should be hand delivered or sent by first class mail to the last known address of the person entitled to notice. Written notice provided in some other manner is effective if actually received.

c. The judiciary committee may postpone the hearing for good cause. The failure of the accused or the complainant to appear at the hearing shall not automatically cause a postponement.

3.408 The hearing shall be conducted as follows:

a. The hearing shall be closed except to those persons entitled to notice of the hearing. The judiciary committee may determine whether to permit all of the witnesses to be present for the entire proceeding or to hear witnesses one at a time.

b. The judiciary committee shall keep a complete recording of the hearing, either by audio recording, audio-video recording, or by a written transcript.

c. The hearing shall be conducted by the chair of the judiciary committee or, if the chair is absent, by the vice chair or another member of the judiciary committee. The chair shall charge all those present to remember the purpose of discipline in the church as stated in Section 1.1.

d. The statement of charges submitted by the disciplinary commission shall be reviewed.

e. The list of witnesses shall be reviewed. Any person may challenge whether a witness is competent to provide evidence. The judiciary committee shall be the final judge of whether a witness is competent to provide evidence and whether any evidence offered is relevant to the proceeding.

f. The accused may give a brief statement in response to the charges.

g. Testimony and other evidence against the accused shall be received first, followed by testimony and other evidence on behalf of the accused. Testimony should be offered in a manner consistent with the purposes of discipline, and not in a bitter or retaliatory spirit;

h. The chair shall provide an opportunity for the accused, the representatives of the disciplinary commission, or members of the judiciary committee to question each witness and any other evidence. The moderator may disallow any question which is frivolous, irrelevant, or otherwise inappropriate, but the chair's ruling may be appealed to the judiciary committee.

i. The accused or the representatives of the disciplinary commission may challenge the right of any member of the judiciary committee to speak or vote on the grounds of personal prejudice, including undue personal interest in the matter. All challenges shall be decided by the judiciary committee.

j. A final statement may be made by the representatives of the disciplinary commission and/or the complainant and the accused, but the accused shall have the right to speak last.

k. Only the members of the judiciary committee shall be present during, and participate in, the deliberation of the case. All of the evidence shall be weighed and evaluated.

l. The judiciary committee shall vote on the following question: "According to the evidence presented, is it more likely that the accused is guilty or not guilty of the charge(s) made against him or her?" The accused shall be found not guilty unless a majority of those members of the judiciary committee who are present and voting shall find the accused guilty.

3.409 If the accused is found not guilty:

a. The chair shall report the decision to the accused, the complainant, and the representatives of the disciplinary commission. The chair shall remind those present of the gravity of disciplinary proceedings, the nature of the church as a fellowship of reconciliation, and the responsibility of all Christians to act toward each other in the spirit of repentance and forgiving love.

b. The judiciary committee shall make a report to the presbytery as follows: "The judiciary committee considered charges brought against [name of accused]. After an investigation and hearing, the committee found [name of accused] not guilty of the charges."

3.410 If the accused is found guilty:

a. The judiciary committee shall determine the discipline under which he or she shall be placed. If the error or offense has caused great harm in the church and seriously compromised his or her ability to perform the duties of the office, regardless of any mitigating circumstances, he or she shall be suspended or deposed.

b. When the nature of the discipline has been determined, the chair shall announce the decision and the discipline to the accused, the complainant, and the representatives of the disciplinary commission. Any discipline imposed shall take effect immediately unless the judiciary committee directs otherwise.

c. The chair shall urge the minister placed under discipline to respond to the decisions in prayer and self-examination and to make such efforts as are possible to remedy the error or offense.

d. The chair shall remind those present of the gravity of disciplinary proceedings, the nature of the church as a fellowship of reconciliation, and the responsibility of all Christians to act toward each other in the spirit of repentance and forgiving love.

e. The judiciary committee shall make a report to the presbytery in a closed meeting attended only by the committee and the members of presbytery, except that the complainant and the accused shall have the opportunity to address the presbytery in the meeting. The report shall include the name of the accused, the charges of which he or she was found guilty, and the discipline imposed. Appropriate care shall be taken to protect the name or identity of any victim. The action of the judiciary committee shall be final unless the presbytery, by a two-thirds vote shall appoint a new commission to review the finding of guilt, the discipline imposed, or both. If a new commission is appointed, it shall review the decision of the judiciary committee using the rules applicable to an appeal.

Comment: There are several reasons why a two-thirds vote of the presbytery is required to overturn the decision of the judiciary committee. The presbytery has vested its authority in the judiciary committee. Rescinding the committee's decision is treated like a motion to rescind, which requires a two-thirds vote (see Rules of Order sec. 8.35b). Most presbyteries have considered it wise not to address disciplinary matters on the floor of presbytery for several reasons (including the press of time, the need to protect a victim's privacy, concern about defamation or other legal liabilities, and the fact that, especially for larger presbyteries, presbyterial meetings do not lend themselves well to conducting hearings). An appeal can proceed directly to the next highest judicatory without the delay inherent in

waiting for the presbytery to meet.

3.411 If, after a disciplinary hearing has been held, new evidence is discovered that could alter the decision that was made, the minister under discipline may ask the judiciary committee to conduct a supplemental hearing. If the judiciary committee determines that a new hearing should be held, only evidence not already presented may be offered at the new hearing.

3.412 No minister, because of the office, shall be shielded from investigation or discipline; nor shall he or she, because of the prominence which the office gives, be subjected to investigation on insignificant charges nor disciplined on slight grounds.

3.413 If a minister habitually fails to engage in some form of ministry approved by the presbytery as described in the Constitution, it shall be the duty of the presbytery to inquire into the reasons for such failure and to take such action as may be proper.

3.414 When a minister has been suspended or deposed, the presbytery shall continue to exercise pastoral care over the person and shall confer with the person about his or her continuing church relation.

3.415 A minister who has been suspended or deposed may be restored only at his or her request. If there appears to be sufficient evidence to warrant restoring the minister, the judiciary committee may conduct a hearing to consider such action. The minister may be restored only if the judiciary committee finds on the basis of sufficient and reliable testimony or other evidence that (i) the person has, over a satisfactory period of time, exhibited repentance for the error or offense; (ii) the person has taken steps to correct the matter; (iii) the person is unlikely to commit the error or offense again; and (iv) the person is fit for ministry in the Church. Restoring a minister who has been deposed renews his or her ordination and restores the office.

3.416 When a minister is suspended he or she shall not perform the duties of the office in any church during the time of suspension. Any church which he or she is serving as pastor shall be notified of the suspension. Any church, aware of the suspension, and which permits the minister to perform the duties of the office in its bounds during the time of suspension, becomes liable to discipline.

3.417 When a minister is suspended, the presbytery may, at its discretion, dissolve the pastoral relationship which he or she has with any church in its bounds.

3.418 When a minister is deposed he or she shall not perform the duties of the office in any church. Any church which he or she is serving as pastor shall be notified, and the presbytery shall dissolve the pastoral relationship. Any church which is aware of the act of deposing, and which permits the minister to perform the duties of the office in its bounds, becomes liable to discipline.

3.419 When a minister has been suspended or deposed, the clerk shall send a notice to the clerks of all other presbyteries stating that the person was found guilty of a serious error or offense and deposed. When a minister has been restored, the clerk shall send a notice to the clerks of all other presbyteries stating that the person has been restored.

3.500 Appeals Regarding the Discipline of Persons

3.501 An appeal of a disciplinary action removes the case to the next higher judicatory. An appeal of any disciplinary action of a lower judicatory must be filed within thirty (30) days after the decision of the session, the presbytery's judiciary committee, or the synod's judiciary committee, whichever shall apply. If no appeal of a judicatory's action is filed in a timely manner, the action of the lower judicatory shall be final.

Comment: An appeal may be filed long before the disciplinary action has been reported to the full presbytery or synod. If the presbytery or synod votes to reconsider the disciplinary decision which has been made on its behalf, the appeal is dismissed in order to give the lower judicatory the opportunity to make a final decision. Once an appeal has been decided by a higher judicatory, it is too late for the lower judicatory to undertake a reconsideration of its

own decision.

3.502 If a lower judicatory whose action is being appealed votes to reconsider its decision, the appeal shall be dismissed and the matter sent back to the lower judicatory. When the lower judicatory has completed its reconsideration and taken a final action on the matter, that action may be the subject of a new appeal.

3.503 Proper grounds for appeal are: the lower judicatory failed to follow the proper procedures; the lower judicatory committed an error or injustice in the decision; or the lower judicatory acted contrary to the Constitution or other rules of the church.

3.504 An appeal of a matter regarding the discipline of persons may be made by the complainant or an accused who has been found guilty of an offense or error. A disciplinary decision of a presbytery's judiciary committee may also be appealed by the presbytery's disciplinary commission.

3.505 An appeal is begun by filing a notice of appeal with the stated clerk of the next higher judicatory. The notice of appeal shall include information sufficient to identify the person making the appeal, the body which issued the ruling from which the appeal is taken, the grounds for the appeal, and that portion of the decision below which is being appealed.

3.506 The stated clerk shall promptly forward a copy of the appeal to the chair of the judicatory's standing judiciary committee. The appeal shall go forward unless the stated clerk and the chair of the judiciary committee find that the appeal fails to meet the criteria for a proper appeal, in which case the appeal shall be dismissed. If the appeal is dismissed, the stated clerk shall write a letter to the person who filed the appeal explaining why the appeal was dismissed. If the appeal is permitted to go forward, the chair of the judiciary committee shall obtain the record of the full hearing held by the session or the judiciary committee, whichever shall apply.

3.507 The proper parties to an appeal are as follows:

a. In an appeal from the action of a session, the accused and the complainant.

b. In any other appeal, the accused, the complainant, and the presbytery's disciplinary commission.

c. The party which files the appeal shall be the appellant, and all other parties shall be considered respondents.

3.508 The appeal shall be considered by the judiciary committee of the higher judicatory, which shall hold an appeal hearing as soon as practical after the receipt of the appeal.

a. Written notice of the appeal hearing shall be provided to the accused, the complainant, the presbytery's disciplinary commission, and the members of the judiciary committee hearing the appeal. The notice shall include the date, time, and place of the appeal hearing; the names of the accused and the complainant; the statement of the charges which were the subject of the hearing below; the decision reached by each lower judicatory which has considered the matter; the name of the party who appealed; the grounds for the appeal; and describe the portion of the decision below which is being appealed.

b. Written notice should be hand delivered or sent by first class mail to the last known address of the person entitled to notice. Written notice provided in some other manner is effective if actually received.

c. The judiciary committee may postpone the appeal hearing for good cause. The failure of any party to appear at the hearing shall not automatically cause a postponement.

3.509 The appeal hearing according to the following rules.

a. The judiciary committee shall review the record of the hearing below, either during or shortly before the appeal hearing.

b. The judiciary committee shall hear first from the appellant, who shall explain why the action of the lower judicatory was flawed or incorrect. The judiciary committee shall then hear from the respondent or respondents. The appellant shall then be entitled to make a closing statement.

c. The appeal hearing shall be conducted entirely on the record of the proceedings below unless the judiciary committee shall request additional evidence or information. The appeal hearing may be continued in order that the additional information or evidence may be obtained.

d. Only the members of the judiciary committee shall be present during, and participate in, the deliberation of the appeal.

3.510 The judiciary committee shall rule against the appeal unless the appellant shows both:

a. the lower judicatory failed to follow the proper procedures; committed an error or injustice in the decision; or acted contrary to the Constitution or other rules of the church; and

b. the improper action by the lower judicatory had a significant affect on the final decision in the case.

3.511 If the judiciary committee rules against the appeal, the ruling of the lower judiciary shall stand. The appellant shall have a right of appeal to the next higher judicatory, if any.

3.512 If the judiciary committee rules in favor of the appeal, it may reverse the action appealed in whole or in part; remit the case to the lower judicatory for the purpose of amending an incorrect or defective record; or direct the lower judicatory to reconsider the action appealed.

3.513 The judiciary committee shall make a report directly to its judicatory which states: that an appeal was made, the parties to the appeal (except that appropriate care shall be taken to protect the name or identity of any victim), the grounds for the appeal, and the disposition of the appeal. The judiciary committee's disposition of the appeal shall be final unless the judicatory, by a two-thirds vote, shall appoint a new commission to review the appeal. If a new commission is appointed, it shall review the decision of the lower judicatory using the rules applicable to an appeal.

Comment: Because the judiciary committee's action is the act of a commission, the report of its action should go directly to the judicatory and should not pass through or be made to a committee of the judicatory.

4.0 DISCIPLINE OF JUDICATORIES

4.001 Every decision made by any judicatory, except the General Assembly, is subject to review by the next highest judicatory and may be brought before it by general review and control, appeal, or protest.

4.002 Persons who are members of a judicatory whose actions are the subject of appeal or protest shall not be eligible to serve on a committee or commission of the higher judicatory dealing with the appeal or protest; nor shall such persons, if members of the higher judicatory, be eligible to vote on any motions related to the appeal or protest.

4.100 General Review and Control

4.101 Every judicatory above the session shall, at stated intervals as prescribed, review the proceedings of the judicatory next below. If any judicatory shall fail to send its records to the next highest judicatory for this purpose, it may be ordered to do so immediately or on a specified date, or else face disciplinary action.

4.102 In reviewing the records of a lower judicatory, it is proper to examine whether:

a. The proceedings have been correct;

b. The proceedings have been wise and equitable and for the edification of the church;

c. The proceedings have been correctly recorded; and

d. The directives of the higher judicatories have been obeyed.

4.103 Generally, the higher judicatory shall record in its minutes the approval of the record or any action it considers appropriate with regard to any errors or irregularities that were found. It shall make an entry of the same in the records under review. In addition, if any action is taken, it shall send a communication to the clerk of the judicatory whose records were under review, listing the errors or irregularities and indicating the corrective action that is to be taken. In reviewing the record of disciplinary actions against persons, no action of a lower judicatory shall be altered or reversed, unless regularly brought up by appeal.

4.104 Should a judicatory neglect to perform its duty, and thereby allow false doctrine or immorality to develop, offenders to go undisciplined, or other great irregularities to occur and not be properly recorded, the higher judicatory being aware by other means that such neglect or irregularity has occurred, shall make inquiry into and shall examine, deliberate, and decide the entire matter as if it had been recorded, and thus brought up by review and control.

4.105 When a judicatory has been advised by the records of a constituent judicatory, by resolution, or by any other satisfactory means of any important neglect, error, or irregularity of its proceedings, it may cite the lower judicatory to appear through a representative or in writing to explain what it has done or failed to do in the matter in question. Except in disciplinary cases, after full investigation the actions of a lower judicatory may be reversed in part or as a whole; or the matter may be referred back to the lower judicatory with instructions that it be reconsidered and corrective action taken. If the explanations of the lower judicatory are satisfactory and it is able to show that the matter is not of serious consequence, the review may be terminated with a caution to exercise greater care in future actions.

4.200 Appeals

4.201 The following rules apply to appeals of a disciplinary action by a judicatory concerning a constituent body and appeals of all non-disciplinary actions. An appeal removes a case already decided from a lower to the next higher judicatory.

4.202 Proper grounds for appeal are: the lower judicatory failed to follow the proper procedures; the lower judicatory committed an error or injustice in the decision; or the lower judicatory acted contrary to the Constitution or other rules of the church.

4.203 An appeal is begun by filing a written notice of appeal with the stated clerk of the next higher judicatory. The notice of appeal shall include information sufficient to identify the person(s) or judicatory making the appeal, the action which is being appealed, the judicatory which took the action which is being appealed, the grounds for the appeal, and that portion of the action below which is being appealed. Notice of appeal by a person or persons must be given within ten days of the action being appealed. Notice of appeal by a judicatory must be given within sixty days following the date of the action it wishes to appeal.

4.204 An appeal of a disciplinary action by a judicatory of one of its constituent judicatories may be made by any member of the higher judicatory, provided it is signed by one-third of those present and voting when the disciplinary action was taken; or it may be authorized by an action of the judicatory that is the subject of the discipline. The appeal suspends the disciplinary action until the appeal is finally decided.

4.205 An appeal of any and all non-disciplinary actions of a judicatory may be made by any person who is a member of the Cumberland Presbyterian Church/Cumberland Presbyterian Church in America, but it shall not suspend the action until the appeal is finally decided, except in the following cases, and then only if the appeal is signed by one-third of the members of the judicatory who were present and voting at the time the action was taken:

a. The ordination of a minister;

b. The action of a presbytery to unite, divide, or dissolve particular churches;

c. The action of a synod to unite, divide, or dissolve any of its presbyteries.

4.206 The proper parties to an appeal are as follows:

a. The person(s) or judicatory which filed the appeal, which shall be the appellant.

b. The judicatory which is alleged to have committed the error or offense, which shall be the respondent.

4.207 If the appeal has been properly and timely made, an appeal hearing shall be held as soon as practical after the receipt of the appeal. The appeal hearing shall be conducted by the higher judicatory or by a commission it appoints for that purpose.

a. Written notice of the appeal hearing shall be provided to the appellant, which shall be directed to the stated clerk if the appellant is a judicatory; to the stated clerk of the respondent; and to the members of the judicatory or commission which is hearing the appeal. The notice shall include the date, time, and place of the appeal hearing and shall include a copy of the notice of appeal filed by the appellant.

b. Written notice should be hand delivered or sent by first class mail to the last known address of the person entitled to notice. Written notice provided in some other manner is effective if actually received.

c. The judicatory or commission hearing the appeal may postpone the appeal hearing for good cause. The failure of any party to appear at the hearing shall not automatically cause a postponement.

4.208 The appeal hearing shall be conducted according to the following rules.

a. The judicatory or commission hearing the appeal shall confirm that the appeal was properly and timely filed.

b. The record of the action being appealed shall be reviewed.

c. The appellant (or a representative of the appellant if the appellant is more than one person or a judicatory) shall be called upon to explain the error or offense of the lower judicatory. The respondent shall have an opportunity to defend the action, or failure to act, of the lower judicatory. The appellant shall then be entitled to make a brief closing statement.

d. The body hearing the appeal may request additional evidence or information. If necessary, the appeal hearing may be continued in order that the additional information or evidence may be obtained.

e. Only the members of the judicatory or commission hearing the appeal shall participate in the deliberation of the appeal.

4.209 The appeal shall be denied unless the appellant shows the lower judicatory failed to follow the proper procedures; or committed an error or injustice in the decision; or acted contrary to the Constitution or other rules of the church.

4.210 If the appeal is denied, the action of the lower judicatory shall stand. The appellant shall have an immediate right of appeal to the next higher judicatory, if any. If the appellant fails to pursue another appeal in a timely manner, the appeal shall be regarded as abandoned and the action or decision appealed from shall be final.

4.211 If the judicatory or commission hearing the appeal rules in favor of the appeal, it may reverse the action appealed in whole or in part; remit the case to the lower judicatory for the purpose of amending an incorrect or defective record; or direct the lower judicatory to reconsider the action appealed. If the action of the lower judicatory

is of such a nature that it cannot be corrected, the lower judicatory may be admonished.

4.300 Dissents and Protests

4.301 A dissent is a declaration unaccompanied by reasons by one or more members of a minority of a judicatory, expressing a different opinion from that of the majority as to a particular matter. If stated in temperate language, the dissent shall be noted in the records of the judicatory, together with the names of the persons dissenting.

4.302 A protest is a declaration accompanied by reasons by one or more members of a minority of a judicatory, expressing a different opinion from that of the majority, as to a particular matter. If stated in temperate language, the protest with its reasons shall be entered in the records, together with the names of the persons protesting.

4.303 When a protest is lodged by any member of a judicatory, the judicatory may respond to the reasons given in the protest.

4.304 The higher judicatory shall take cognizance of all protests appearing upon the records passing under its review. The higher judicatory may, but need not, take any other action with respect to a protest.

REPORT OF

THE COMMITTEE ON THE MINISTRY

To The Presbytery of East Tennessee meeting in session at
Dover Cumberland Presbyterian Church
October 4, 2008

1. Report of candidates under the care of Presbytery.
   A. **Byrd Broyles:** Received as a candidate in October 2005, Byrd is a member of the Philadelphia Church. Byrd graduated from East Tennessee University in May 2008 with a degree in special education, and is employed as a special education teacher by Johnson City Schools. With approval of the committee, he is attending night classes at Emmanuel School of Religion, near Elizabethton, TN, where he received the Stone-Campbell Scholarship. Emmanuel is a fully accredited, multi-denominational school associated with Milligan College and the Christian Church. His mentor is Rex Brown.
   B. **Whitney Brown:** Whitney was received in April 2008 as a candidate, and is a member of Beaver Creek Church. She entered Memphis Theological Seminary in August 2008, attending on a full-tuition scholarship. Her mentor is Thomas Sweet.
   C. **Justin Choi:** A candidate received in October 2006, Justin is a member of the First CP Church of Korea. Justin has completed one full year at Memphis Theological Seminary as a full time student. Because of family concerns, Justin returned home to Korea for a year. Justin married while home in Korea, and has brought his bride, Grace, with him to Memphis when he returned to MTS in August 2008. His mentor is Thomas Sweet.
   D. **Aaron Craig:** Aaron is a member of Young's Chapel Church, and was received as a candidate at the April 2008 meeting of presbytery. He is currently enrolled in Bethel College.
   E. **Aaron Ferry:** A member of Beaver Creek Church, Aaron was received as a candidate in the October 2007 meeting of presbytery. He has been a student at Memphis Theological Seminary since January 2008, and continues to work at Olivet Cumberland Presbyterian Church in Savannah, Tennessee. He worked over the summer in planning and directing presbytery camps and retreats, as well as CPYC. His mentor is Thomas Sweet. The committee met with Aaron in August, and is pleased with his progress in preparation for the ministry.

Recommendation I: That Aaron Ferry be examined for licensure at this meeting of presbytery.

   F. **Ron Pickard:** Ron was received as a candidate in October 2007. A member of Talbott Church, he is actively involved in leadership in the congregation. He completed his doctorate in education in May 2008 and attended all three sessions of the Program of Alternate Studies this summer. His mentor is Mike Justice.

G. **Tim Wright:** A candidate received in October 2003, he is a member of the Pleasant Vale Church, where he serves as pulpit supply. He works full time for Greeneville Light and Power. Tim has completed an Associate Degree in Biblical Theology from Belle Meadow College. He was approved to attend the Program of Alternate Studies, but has been unable to begin the program due to work and health issues. Because he cannot foresee being able to continue his education at this time, and after consulting the session at his church, Tim has asked that his name be removed from the roll of candidates.

Recommendation II: That, at his request, Tim Wright be removed from the roll of candidates for the ministry.

Appointed Moderator James McGuire will be meeting with the session to discuss the status of Tim's relationship to the church when he is no longer a candidate.

2. Report of licentiates under the care of Presbytery.
   A. **Chris Franklin:** Chris was received as candidate in April 2001, and licensed in October 2005. He is a member of the Cedar Hill Church, and is serving both the Mohawk and Willoughby churches. He was unable to attend PAS this summer due to a new job with the state, but is making plans to get weekend sessions when those are available, and will attend PAS summer sessions in 2009. He expects to complete his masters degree in psychology in November, 2008. His mentor is Jamie Lively.
   B. **Twanda Overton:** a graduate of Memphis Theological Seminary (May 2007), Twanda completed the chaplaincy program at Erlanger Hospital in Chattanooga in August. She is a member of the Mt. Carmel Church, received by presbytery as a candidate in 2001, and was licensed in April 2004. Her mentor is J. David Hester. She is currently looking for a full-time position as a hospital chaplain, and needs to accumulate 2000 hours on the job as a step toward board certification as a chaplain. The committee affirms her preparation for her ministry, and is prepared to recommend her ordination when she has received a call and is ready to be ordained.

3. Jeff Wood, an ordained minister of the Christian Church, came to the Committee in August 2005, inquiring about the process for having his ordination recognized by presbytery. Jeff received BA and Masters degrees from Johnson Bible College, and served for a brief time in a Christian Church. He is active in Marietta Church, where his wife is a member. Pastor Randall Mayfield accompanied Jeff to the meeting, and spoke in support of Jeff's request. The committee reviewed Jeff's transcripts of college and graduate education, documentation of his credentials, and a letter of recommendation related to his teaching at Johnson Bible College. Based on his transcripts, the committee identified courses for Jeff to take through the Program of Alternate Studies that included CP History, Polity, and Theology plus additional courses related to pastoral care, dealing with conflict in the church, church administration, and

others, for a total of eleven courses. Jeff has attended PAS in 2006, 2007, and 2008, and has completed all the courses the committee required. He has also completed chaplaincy training with the Knoxville Police Department, and is now working as a volunteer chaplain with the police department. The committee has examined Jeff, and is satisfied that Jeff is prepared to serve as an ordained minister of the Cumberland Presbyterian Church.

Recommendation III: That upon satisfactory examination by presbytery, Jeff Wood be added to the roll of ordained ministers in the Presbytery of East Tennessee.

4. The committee remains in contact with Rocky Johnson, an ordained Southern Baptist minister who currently serves the Bethesda Church, and who has inquired about the process of becoming a candidate. At this time, he is working on his undergraduate degree at Tusculum while working full time at Greeneville Light and Power. Additionally, the committee has had communications from the Greeneville Church and the First Church of Korea about individuals in those congregations who have expressed interest in becoming candidates for the ministry. The committee has been in contact with those persons, and anticipates interviewing them in the near future.

5. The committee has reviewed a contract between the Cedar Hill Church and the Reverend Jerry Hullander, and has found it to be in order.
Recommendation IV: That the contract between the Reverend Jerry Hollander and the Cedar Hill Church be approved.

6. The committee has received letters from the Reverend Johnny Watson and the Fairview Church, asking that the pastoral relationship be dissolved, effective August 31, 2008.
Recommendation V: That the pastoral relationship between the Reverend Johnny Watson and the Fairview Church be dissolved.

7. The committee has received letters from the Reverends Steve Diamond and Cardelia Howell-Diamond and the Virtue Church, requesting that the pastoral relationship be dissolved.
Recommendation VI: That the pastoral relationship between the Reverends Steve Diamond and Cardelia Howell-Diamond and the Virtue Church be dissolved.

8. The committee submits the following record of Presbytery Appointed Moderators and the churches they serve:

PRESBYTERIAL APPOINTED MODERATORS

A. Bethesda: Moderator, T. J. Malinoski
Rocky Johnson, a Southern Baptist minister, is serving the church.

B. Cedar Hill: Moderator, Tammy Greene
Contract with Jerry Hullander pending approval.

C. **Clinch View:** The church is under the care of the Board of Missions; services are no longer being conducted.

D. **Fairview:** Moderator, Rex Brown
The pulpit is vacant.

E. **Mohawk:** Moderator, Howard Shipley
Licentiate Chris Franklin is serving the church.

F. **Mt. Pleasant:** Moderator, T. J. Malinoski
T. J. Malinoski is pulpit supply.

G. **Oakland:** Moderator, Jamie Lively
Ricky Whaley, a Baptist minister, is serving the church.

H. **Philadelphia:** Moderator, Rex Brown
The church is served by Rex Brown.

I. **Pilot Knob:** Moderator, Howard Shipley
The church is served by Richard Snowden.

J. **Pleasant Hill:** Moderator, Don Alexander
Don Alexander is serving the church.

K. **Pleasant Vale:** Moderator, James McGuire
Candidate Tim Wright serves the church.

L. **Salem:** Moderator, Don Alexander
Billy Moore, a Free Will Baptist minister, is serving the church.

M. **Virtue:** Moderator, Jean Richardson
Jean Richardson is serving the church.

N. **Willoughby:** Moderator, Roy Blakeburn
Licentiate Chris Franklin is serving the church.

Moderators are appointed for all churches that do not have ordained Cumberland Presbyterian ministers. The duties of the presbyterial appointed moderator include:

- meet with the session on a regular basis
- encourage participation in Presbytery and the use of Cumberland Presbyterian programs in the church
- serve as pastor to session members and pulpit supply
- serve as a liaison between the Committee on the Ministry and the church
- encourage continuing financial support of presbyterial shares and Our United Outreach
- provide for communion services on a regular basis (at least once every three months)
- provide for baptisms, funerals, weddings, and other special worship services as needed
- assist the church in securing a Cumberland Presbyterian minister, probationer, or lay person to fill the pulpit

Recommendation VII: That the list of presbyterial appointed moderators be approved.

9. The committee endorses the constitutional amendments coming before presbytery for action at this meeting. These amendments have to do with the process by which persons become candidates for the ministry, granting licentiates permission to perform the sacraments under certain conditions and establishing the Office of Licensed Lay Minister. A workshop/forum on the amendments was hosted by this committee in February 2007, with feedback from the forum going to the denominational Commission on the Ministry for consideration prior to General Assembly. We encourage the adoption of these amendments by presbytery.

10. The committee reminds churches and ministers that General Assembly has mandated that all Cumberland Presbyterian ministers employed 30 or more hours per week in a Cumberland Presbyterian church are required to be enrolled in the denominational insurance program. The Presbytery has charged the Committee on the Ministry with reviewing contracts to assure that denominational insurance is included. Only those ministers who are retired on Social Security are excused from this policy. Insurance costs are of great concern to all, but non-compliance reduces the insurance pool, increasing costs to those who participate. Cooperation with this mandate is one of the functions of being a connected church. All churches and pastors are urged to participate as appropriate.

11. The committee reminds ministers of the presbytery that the General Assembly requires ministers to complete 6 units of continuing education every three years, on a cycle that began in 2000. The Committee on the Ministry is charged with tracking these CEU's, but ministers are responsible for providing information to the committee. A report of current CEU's earned is available at this meeting of presbytery. Please send records of CEU's and/or requests for CEU approvals to committee secretary, Gwen Roddye, 3728 Wittenham Drive, Knoxville, TN 37921.

The committee wishes to express appreciation to Dr. John Todd for nine years of faithful service to the Presbytery on the Committee on the Ministry.

Respectfully submitted,
The Committee on the Ministry

R

TO: THE PRESBYTERY OF EAST TENNESSEE

THE COMMISSION TO INSTALL THE REVEREND JIM BUTTRAM AS PASTOR OF FIRST CUMBERLAND PRESBYTERIAN CHURCH, OAK RIDGE, TENNESSEE

THE COMMISSION MET FOR THE PURPOSE ON SUNDAY, APRIL 6, 2008 AT 5:00 PM. REVEREND JEAN RICHARDSON DELIVERED THE SERMON; REVEREND JEFF SLEDGE ASKED THE QUESTIONS TO THE MINISTER; ELDER BETTY COLLINS ASKED THE QUESTIONS TO THE SESSION AND THE CONGREGATION; REVEREND JEAN RICHARDSON PRONOUNCED THE DECLARATION OF INSTALLATION; REVEREND BILLY FLY GAVE THE CHARGE TO THE PASTOR AND OFFERED THE DEDICATORY PRAYER.

A RECEPTION FOR THE NEWLY INSTALLED PASTOR AND HIS WIFE, MARY, WAS HELD IN FOUNDERS HALL OF THE CHURCH.

WE RESPECTFULLY REQUEST THAT THE COMMISSION BE DISSOLVED.

SUBMITTED BY W. JEAN RICHARDSON, CHAIR OF THE COMMISSION. April 7, 2008

REPORT OF COMMISSION TO INSTALL

To: The Presbytery of East Tennessee

The Commission to install The Reverend Jeff Sledge as Pastor of the Faith Fellowship Church, conducted the installation service in keeping with the Constitution of the Cumberland Presbyterian Church on Sunday April 6, 2008. Commission members were Reverends Mark Hester, Don McConnell, W. Jean Richardson, and Elders Kendale Ritchey, Carol Erikson, Sandra Crawford.

Having completed our assignment, we respectfully request that the Presbytery of East Tennessee dissolve the commission.

W. Jean Richardson

OFFICIAL REPORT FORM

FOR
REPORTING PRESBYTERY VOTE
ON

N

CONSTITUTIONAL AMENDMENTS
APPROVED BY THE 178TH GENERAL ASSEMBLY

(The vote on these amendments will be referred to the 179th General Assembly for ratification.)

Constitution 11:4c "Presbyteries shall act upon an amendment referred by the General Assembly within the first year of the referral and report their vote no later than the next meeting of the General Assembly after the amendment was transmitted to the presbyteries."

The vote of the presbytery is by simple majority.

Proposed Amendments to the Constitution which are essential to approve a change in method of persons becoming candidates for ministry, allowing licentiates to perform the Sacraments under certain circumstances and to establish the Office of Certified Lay Minister. The portions in the brackets are the changes approved by the General Assembly.

Amend Section 5.6a to delete the word (and) before the word "ordain" and to add (and to certify lay ministers), thus making Section 5.6a to read," Receive, examine, dismiss, and license candidates, ordain them to ministry (and to certify lay ministers)."

Amend Section 5.6b by adding the words (de-certify lay ministers) thus making Section 5.6b to read, "Receive, dismiss, install, remove and discipline ministers (and to de-certify lay ministers)."

Amend Section 5.6p by adding the words (Appointing a licentiate or certified lay minister to administer the Sacraments) between the words session, and if necessary, thus making Section 5.6p to read, "Take special oversight of churches, which do not have the services of a minister, appointing a minister to moderate the session, (appointing a licentiate or certified lay minister to administer the Sacraments), and if necessary, authorize an elder designated by the session, to administer the Lord's Supper to the congregation, provided that the elder shall be instructed by the Committee on the Ministry in the meaning of the Sacrament and how it should be administered; persons who are not ordained ministers shall serve under the authority of an ordained Cumberland Presbyterian minister selected by the presbytery, and each grant of authority shall be for one year."

Amend Section 5.7 by deleting the word (and) between the words "licensures and ordinations" and adding the words (certified lay ministers) following the word "licentiates", (and certifications) following the word "ordinations", thus making Section 5.7 to read, "The presbytery shall keep full and accurate records of its proceedings and submit them to the synod for review at its stated meeting. It shall report regularly to synod and to the General Assembly its roll, including all candidates, licentiates, (certified lay ministers), ministers, session clerks and churches. In addition, it shall report on licensures, ordinations, (and certifications); on reception, dismission, or death of ministers; on the union, division, and formation of churches, and on such statistical and other information as may be required to describe the state of religion in its midst."

Amend the title in Section 6 by adding the words (Certified Lay Ministers). Thus making the title to read: The Authority of Presbytery Over Ordained Ministers, Certified Lay Ministers, Licentiates, and Candidates.

Amend Section 6.12 by deleting the word (the) before the word "ministry", and adding (an exploration committee appointed by the session of their particular Church for at least three months, and then), after the words "shall confer with", thus making Section 6.12 to read, "To be received as a candidate for ministry, a person must be a member in good standing of a particular church in the receiving presbytery. Persons desiring to become a candidate for ministry shall confer with (an exploration committee appointed by the session of their particular church for at least three months, and then) confer with the committee on the ministry prior to presenting themselves to presbytery."

Amend Section 6.13 by adding at the end of the section the following sentences: (Those candidate who seek to be certified in lay ministry also shall undergo a period of training and preparation in order that the office may be committed only to qualified persons. They shall remain candidates until certified and commissioned by the presbytery), thus making Section 6.13 to read, "Those (candidates) who seek to be licensed and ordained to the ministry of Word and Sacrament shall undergo a period of training and preparation in order that the office may be committed only to qualified persons. In order to form a correct judgment of the qualifications of those seeking admission to the office of ordained ministry, presbyteries shall receive and, following satisfactory preparation, license candidates who shall then be designated 'licentiates.' Such persons shall be required to give further satisfactory evidence of their qualifications for the ministry before receiving ordination. (Those candidates who seek to be certified in lay ministry also shall undergo a period of training and preparation in order that the office may be committed only to qualified persons. They shall remain candidates until certified and commissioned by the presbytery.)."

Amend the declaration following the questions proposed to a candidate in Section 6.15 by deleting (licensure and ordination) and adding the word (ministry)following the words "as a candidate for", and deleting the word (the) before ministry in the last line, thus making the declaration to read, "In the name of the Lord Jesus Christ, the great Head of the Church, I do now declare by the authority of this presbytery that you are acknowledged and received as a candidate for (ministry) in the Cumberland Presbyterian Church/Cumberland Presbyterian Church in America and I now direct that your name be entered on the roll of the presbytery as a candidate for ministry."

(Amend 6.200 by adding (Certified Lay Ministers), adding the following sections and renumbering all subsequent sections under Section 6.0 (6.201 A candidate for ministry may, with the consent of the presbytery decide to pursue the Office of Certified Lay Ministry in the Church. Persons whose call to ministry directs them toward Christian Education ministry, youth ministry, music ministry, mission or service ministry, lay leadership of a particular church, or other lay ministries may pursue certification.

6.202 Prior to certification, the candidate shall sustain a careful and satisfactory examination by the Committee on the Ministry and the presbytery as a whole on the following: experimental religion, continuing spiritual growth, the internal call to the ministry, knowledge of the scriptures, church history, systematic theology, the doctrine and government of the Cumberland Presbyterian Church and other specialized areas of study particular to the candidate's field of ministry.

6.203 No candidate shall be certified who has not completed either a two year degree program from an accredited seminary or graduate school of theology or a course of alternate studies approved by the General Assembly.

6.204 Certified lay ministers serving as stated supply shall be required to attend presbytery and session meetings, but shall have voice without the right to vote.

6.205 The candidate shall be commissioned to the office of certified lay ministry by the presbytery at either a regular, an adjourned, or a called meeting; or it may be a commission of the presbytery, which must consist of a quorum of the body and include two ordained ministers.

6.206 When a presbytery shall become satisfied with the qualifications of a candidate, it shall announce a date and place for a service of commissioning. Following the sermon in a regular worship service at the time and place previously announced, the candidate shall take his or her place at the front of the sanctuary. After a brief statement by the person presiding as to the purpose of the meeting and the meaning of lay ministry, the following questions shall be proposed to the candidate:

I. Do you believe the scriptures of the Old and New Testaments to be the inspired Word of God, the authority for faith and practice?
II. Do you sincerely receive and adopt the Confession of Faith of the Cumberland Presbyterian Church/Cumberland Presbyterian Church in America as containing the essential doctrines taught in the Holy Scriptures?
III. Do you approve of, and promise to abide by the government of the Cumberland Presbyterian Church/Cumberland Presbyterian Church in America?
IV. As far as you know your own heart, have you been induced by the Holy Spirit to answer the call to lay ministry from love of God and neighbor and a sincere desire to glorify God and advance His kingdom in the world?
V. Do you promise to be faithful and diligent in the exercise of the ministry to which you have been called, to promote the welfare of the Church, and to conduct yourself both privately and publicly so as not to give offense to Christ and His Church?

The above questions being answered in the affirmative, the candidate shall kneel. As the person presiding, or another appointed for the purpose, offers an appropriate prayer, the presbytery shall commission the candidate as a certified lay minister. Then, with the candidate standing, the person presiding shall say, "In the name of the Lord Jesus Christ, the Great Head of the Church, and by the authority of this presbytery, I now declare you duly commissioned to the office of certified lay minister." The transaction shall be duly recorded in the presbyterial minutes and the newly certified lay minister's name added to the roll of certified lay ministers.)

Amend Sections 6.200 (by renumbering to 6.300 and renumber all subsequent sections under Section 6).

Amend the former 6.205 (now 6.305) by adding the following sentences: (A licentiate serving as stated supply of a particular church may be given authority by the presbytery to administer Sacraments in that particular church. Such authority may be granted for no more than one year, and may be renewed by the presbytery on recommendation of the committee on the ministry), thus (6.305) would read, "A licentiate may, with the approval of the Committee on the Ministry of the presbytery and of the presbytery, serve as

a stated supply to one or more particular churches of the presbytery. (A licentiate serving as stated supply of a particular church may be given authority by the presbytery to administer Sacraments in that particular church. Such authority may be granted for no more than one year, and may be renewed by the presbytery on recommendation of the Committee on the Ministry).

Amend the title of Section 7.00 by adding (certified lay ministers) between the words Ministers and Licentiates, thus making the title to read "Relations between ministers, (Certified Lay Ministers), Licentiates or candidates and churches."

Amend Section 7.04 by adding to the first sentence (a certified lay minister) after the words "a licentiate", and adding to the last sentence (or certified lay minister) after the words "a licentiate", and adding the following sentence: (Presbytery may grant a licentiate or certified lay minister in a stated supply relationship authority to administer Sacraments for not more than one year at a time under the supervision of the presbytery appointed moderator). Thus making Section 7.04 to read, "The office of stated supply may be held by an ordained minister, a licentiate, (A certified lay minister), or a candidate, whom the particular church has called for an indefinite time, or, in the case of an interim supply, for a definite time, for less than full time work. An ordained minister serving as stated supply may fulfill all duties and functions pertaining to the spiritual care of the church, including moderating the session. A licentiate (a certified lay minister), serving as stated supply may fulfill the duties and functions except moderating the session, administering the Sacraments and solemnizing marriages. (Presbytery may grant a licentiate or certified lay minister in a stated supply relationship authority to administer the sacraments for not more than one year at a time under the supervision of the presbytery appointed moderator.) A candidate serving as a stated supply may fulfill the duties and functions except moderating the session, administering the Sacraments, and solemnizing marriages.

Amend section 7.07 by adding (certified lay minister) between the words "minister" and "licentiate", thus the section would read, "The relationship between a minister, (certified lay minister), licentiate, or candidate and a particular church may be dissolved only by presbytery, acting on the request of both parties, or on the request of one party if sufficient reasons are presented, or when, in the opinion of the presbytery, the well-being of the particular church demands it.

O

REPORT

Board of Missions

To: The Presbytery of East Tennessee meeting with the Dover congregation, October 4, 2008:

The Board of Missions (or sub-committees) has met 5 times since last Presbytery.

Clinch View: The Clinch View Cumberland Presbyterian Church was organized as Woodlawn Church on Feb. 3, 1889. The church moved to the present location in September, 1925 and the Clinch View name was adopted.

The church has lost many members in recent years. Several people have led as pastor, the most recent ones being Rev. Jerry Scott and Rev. Henry Russell.

Since May 1, 2008, there have been no worship services. There are currently six members, representing two families.

The April Presbytery named this Board to serve as the Session for Clinch View. This has been done, and 3 meetings have been held at the church.

While it is very painful to close a church that is 119 years old, it is more painful to see it languish with very little prospects of growth.

Therefore, we make the following recommendations:

RECOMMENDATION 1: That the Clinch View Cumberland Presbyterian Church be closed as a Cumberland Presbyterian Church.

RECOMMENDATION 2: That the church property be placed on the market for sale.

RECOMMENDATION 3: That current Clinch View funds and any funds realized from the sale of property be placed in a Clinch View New Church Development Fund for use by this presbytery in establishing a new church development in the future.

RECOMMENDATION 4: That the remaining Clinch View members have their membership placed on the roll of Faith Fellowship Cumberland Presbyterian Church.

RECOMMENDATION 5: That a worship service celebrating the ministry of Clinch View Church be held at the Church Sunday, Oct. 26, 3:00 p.m.

RECOMMENDATION 6: That after the date of the closing worship celebration on October 26, any distribution of Clinch View properties be left to the Board of Missions, acting on behalf of the Presbytery of East Tennessee.

Appraisals on the value of the property are being sought. We have a copy of the church deed. Rev. Bill Middleton has been named Assistant Treasurer for Clinch View and is keeping bills paid. Some repair work has been done recently.

Korea - At the April meeting of this presbytery we received eight pastors, one church and six fellowships from KangNam Presbytery of South Korea. This was done under the leadership of Rev. and Mrs. Ernest Gillis (Rev. Gillis is a member of this presbytery) and Dr. Bob Watkins, Director of World Missions for the denomination's Board of Missions.

In June, Rev. and Mrs. Gillis elected to remain in Atlanta - and not return to Korea - for family reasons.

Cumberland Presbyterian leadership in Korea is now more difficult. Dr. Watkins has been to Korea in early September. We expect to have a further report on this situation at presbytery.

Mercy Mission - Pastor Marquez and Mercy Mission continue to offer English classes to the Hispanic community at the Presbyterian Church in Lenoir City. In May, 11 of 50 students received their GED with one receiving a scholarship to attend Roane State Community College; In June, Mercy Mission sponsored a Hispanic Youth Camp at Camp Chilhowee with a number of youth attending and a Vacation Bible School at the church with 42 in attendance. Several decisions for Christ were made at both the camp and the VBS. In July, Pastor Marquez taught some classes in Spanish at the Program of Alternate Studies at Bethel College. Also in July, Pastor Marquez and a group of pastors from Nuevo Laredo Council of Churches (prospective Cumberland Presbyterian churches) conducted joint revivals at Mercy Mission and the CP Hispanic Church in Cullman AL. In August Mercy Mission received and distributed a trailer load of food from Second Harvest to the Lenoir City Hispanic community. Mission trips to Mexico are planned for this fall (October 10-18 and 17-25) with all congregations in the presbytery invited to participate. The board will continue to have regular dialogues with Rev. Marquez and the Mercy Mission Task Force prior to each meeting of Presbytery.

Evangelism - We are sensitive to the General Assembly's call for emphasis on evangelism for the next five years.

A sub-committee of this Board is working on ways which we, as a Presbytery, can move forward with an evangelism program for this presbytery. Ideas from all pastors, elders and church members are being sought. Please send your suggestions to Rev. W. Jean Richardson (wjeanr@juno.com) or Rev. Richard Reid (rjreid1964@msn.com). A full report will be made to Presbytery in April, 2009.

Respectfully submitted,

Board of Missions.

P

BOARD OF MISSIONS
Report # 2

To the Presbytery of East Tennessee in session with the Dover Congregation, Oct. 4, 2008:

1 – Evangelism

This Board has contacted Dr. George Estes, Director of Evangelism/Church Development for the denominational Board of Missions. He has agreed to come to East Tennessee to lead us in an Evangelism workshop as we move forward in our plans for Evangelism emphasis.

This workshop will be held at **Talbott Church, Thursday, November 13, 2008**
1:00 – 3:00 p.m.
(Box lunches will be provided at noon for pre-orders)

All ministers, elders, and lay leaders are invited to attend.

2 – Korea

We have been in communication with Dr. Bob Watkins, Director of World Missions for the denominational Board of Missions. Dr. Watkins has just returned from a two-week trip to Korea last month.

He raises several significant questions relative to the Korea work and this presbytery's involvement. He did meet with Rev. Steve and Esther Kim; Mr. Kim is a member of this presbytery.

Because of the number of issues involved and the lack of time (because of Dr. Watkins' schedule) we could not meet with him prior to this presbytery.

Dr. Watkins has committed to come to meet with this board later this fall as we move through these issues.

Because Rev. Ernest Gillis and wife Michelle now reside in Atlanta, it is necessary for the First Cumberland Presbyterian Church of Korea to have another Moderator.

Recommendation: That this presbytery request Arkansas Presbytery to name Rev. John M. Sweigart as Moderator of this church. Mr. and Mrs. Sweigart are living and working in Seoul.

Respectfully Submitted,

The Board of Missions

REPORT OF THE COMMITTEE ON JUDICIAL CONCERNS

To the Presbytery of East TN in session with the Dover Congregation, October 4, 2008.

Your Committee has examined the session records submitted at this meeting of Presbytery and offers the following recommendations:

1- Churches with appointed Presbyterial Moderators should schedule their session meeting with the appointed Moderators as much as possible.
2- All session records should be signed by the Moderator, regardless of who was Moderator for the meeting.
3- Clerks should record the names of all the session members present for meetings.

The Churches submitting records for examination at this meeting were: Loudon, Mount Pleasant, New Bethel, New Hope, Oakland, Oak Ridge, Philadelphia, Pleasant Hill, Pleasant Vale, Shiloh, Talbott, Virtue and Willoughby.

The Churches failing to submit records for examination at this meeting were: Mohawk (submitted in Spring,) Mount Carmel, Oliver Springs, Pilot Knob, Salem, Union and Young's Chapel.

Respectfully submitted

Your Committee on Judicial Concerns

A

Committee on Nominations Report Number 1

TO: The Presbytery of East Tennessee in session with the Dover and Lebanon congregations, October 4, 2008

Your committee nominates the Rev. Dr. J. David Hester as moderator for a term of six months.

Respectully submitted,
The Committee on Nominations

S

Committee on Nominations Report Number 2

TO: The Presbytery of East Tennessee in session with the Dover and Lebanon congregations, October 4, 2008

We recommend that our presbytery no longer send a Representative to the Presbyterian Council of Media.

Respectfully submitted,
The Committee on Nominations

Committee on Nominations Report Number 3

TO: The Presbytery of East Tennessee in session with the Dover and Lebanon congregations, October 4, 2008

Your Committee on Nominations nominates the following:

Board of Christian Education

11 (3)	Randall Mayfield, 12470 Daiseywood Dr., Knoxville 37932	Marietta	865-769-4756
11 (3)	Nick Coker, 721 Lakeview Dr., Loudon 37774	Loudon	865-458-8791
11 (3)	Billy Fly, 1146 Paradise Dr., Powell 37849	Beaver Creek	865-938-6273
10 (1)	Jim Buttram, 7930 Oak Ridge Hwy, Oak Ridge 37931 to fill the unexpired term of Cardelia Howell Diamond	Oak Ridge	865-247-6979

Board of Finance

11 (1)	Hugh Yarbro, 1016 Bream Dr., Knoxville 37922	Faith	865-966-6034
11 (3)	Mark Hester, 12100 Broadwood, Knoxville, 37934		865-671-0895
11 (1)	Jeff Hayes, 155 Old Shiloh Rd., Greeneville, 37743	Bethesda	423-639-8404

Board of Missions

11 (3)	Mary Sue Balding, 695 Doty Chapel Rd., Afton 37616	Fairview	423-639-1454
11 (2)	Kevin Wood, 6900 Nubbin Ridge Dr., Knoxville 37919	Knoxville	865-588-8581
11 (2)	Jerry Scott, 2310 Sentell Dr., Maryville 37804	Beaver Creek	865-681-6939
10 (1)	Dr. Don Mitchell, 1045 Clayton Dr., Friendsville 37737 to fill the unexpired term of Steve Diamond	Faith	865-995-0284

Personnel Committee

11 (1)	Jimmy Rolen, 2266 Watkins Rd., Talbott 37877	Talbott	865-474-9350

Committee on Judical Concerns

11 (3)	Ronnie Duncan, 146 Deseree Broyles Rd., Chuckey, 37641		423-552-0321
11 (3)	Boyd Haun, 4242 Stansberry Rd., Morristown 37813	Dover	423-586-5524
11 (2)	Rex Brown, 134 Everhart Dr., Greeneville 37745	New Bethel	423-639-4298

Committee on the Ministry

11 (1)	Jeff Sledge, 241 Long Bow Rd., Knoxville 37934	Faith	865-288-3375
11 (2)	Alfred McFee, 1440 Myrtle Rd., Loudon 37774	Virtue	865-408-2566
11 (2)	Thomas Sweet, 2711 Windemere La., Powell 37849	Beaver Creek	865-938-0508

Committee on Nominations

11 (1)	Francis McCarter, 2117 Murry St., Morristown 37814	Lebanon	423-586-6292
11 (1)	Richard Snowden, 640 Jim Kirk Rd., Midway 37809	Pilot Knob	423-235-5914
11 (2)	Howard Shipley, 3800 Dan Drive, Morristown 37814	Dover	423-581-1092
11 (1)	Don Hubbard, 2128 Campbell Station Rd., Knoxville 37923		865-693-0264

Committee on Theology and Social Concerns

11 (1) Bob Bridges, 11105 Anchorage Circle, Knoxville 37934	Faith	865-966-0454
11 (1) Ronald Pritchard, 6292 Golden Dr., Morristown 37814	Talbott	423-587-9735
11 (2) Alfonzo Marquez 389 Bethel Dr., Lenoir City 37772	Mercy	865-660-7579

Camp Chilhowee Board of Directors

11 (3) Ann Shipley, 117 Smith Road, Knoxville 37922	Virtue	865-966-5115
11 (3) Jack Watson, 12309 Turkey Creek Rd., Knoxville 37922	Virtue	865-966-5998
11 (2) Rhonda Sweet, 2711 Windemere La., Powell 37849	Beaver Creek	865-938-0508
11 (3) To be announced at the Oct. 4th meeting of presbytery		

Camp John Speer Board of Directors

11(1) Tammy Greene, 422 Fairgrounds Rd., Greeneville 37745	Shiloh	423-972-5525
11 (3) David Duvall, 3300 Lake Forest Dr., Morristown 37814	Dover	423-587-5364
11 (2) Stacey Bolton, 265 Chimney Top Lane, Chuckey 37641	Pleasant Hill	423-234-0943

Heritage Committee

11 (1) Jane Hubbard, 2128 Campbell Station Rd., Knoxville 37932		865-693-0264
11 (1) Peggy West, 4730 Dulaney Rd., Greeneville 37743	Cedar Hill	423-638-8478

Representatives, Coalition of Appalachian Ministry

11 (2) Melissa Malinoski, 3060 Jockey Rd., Limestone 37681	Greeneville	423-240-7360

Clergy Commissioners to the 2009 GA

Don McConnell, 933 Treetrunk Rd., Knoxville 37922		865-966-3018
Nick Coker, 721 Lakeview Dr., Loudon 37774	Loudon	865-458-8791
Billy Fly, 1146 Paradise Dr., Powell 37849	Beaver Creek	865-938-6273

Alternate Clergy Commissioners to the 2009 GA

1st: Alternate: Thomas Sweet, 2711 Windemere La., Powell 37849 Beaver Creek 865-938--5-8
2nd: Alternate: W. Jean Richardson, 7533 Lancashire Blvd,. Powell 37849
865-947-3111
3rd Alternate: Rex Brown, 134 Everhart Dr., Greeneville 37745 New Bethel 423-639-4298

Elder Commissioners to 2009 GA

Mary Sue Balding, 695 Doty Chapel Rd., Afton 37616	Fairview	423-639-1454
Terry Bellamy, 157 South Wind Cir., Greeneville 37743	Greeneville	423-638-3543
Ken Loye, 11138 Hardin Valley Rd., Knoxville 37932	Marietta	865-693-5447

AlternateElder Commissioners to 2009 GA

1st Alt: Jo Ann Hawk, 5385 Newport Hwy., Greeneville 37743	Cedar Hill	423-639-9139
2nd Alt: Sam Harren, 15530 Kingsport Hwy., Chuckey 37641	Bethesda	423-348-7578
3rd Alt: Chris Bowers, 2395 Liberty Hill Rd., S., Limestone 37681	Pleasant Vale	423-257-3824

Youth Advisory Delegates to 2009 GA

Adam Lane or Whitney Walls from the Mt. Carmel Church

Nicole Aloi, 231 Quail Hollow Lane, Clinton 37716, Oak Ridge, 865-475-5905/
Cell: 865-567-3075

Alternate Youth Advisory Delegates to 2009 GA

1st Alt: Maggie Wallen, 2628 E. Gallaher Ferry Rd., Knoxville, 37932, Marrietta
865-690-2536

Clergy Delegates to 2009 Synod

Alfonzo Marquez, 389 Bethel Dr., Lenoir City 37772	Mercy	865-660-7579
Melissa Malinoski, 3060 Jockey Rd., Limestone 37681	Greeneville	423-620-0089
T.J. Malinoski, 3060 Jockey Rd., Limestone 378681	Mt. Pleasant	423-972-1239
Tammy Greene, 422 Fairgrounds Rd., Greeneville 37745	Shiloh	423-972-5525

Alternate Clergy Delegates to 2009 Synod

1st Alt: Donald Hubbard, 2128 Campbell Station Rd., Knoxville 37932		865-693-0264
2nd Alt: Leonard Turner, 12651 Wagon Wheel Cr., Knoxville 37934	Union	865-966-8262
3rd Alt: Jamie Lively, 906 Lyle Cr., Greeneville, 37745	Greeneville	423-798-1959
4th Alt: Kevin Wood, 1116 Park Hill Cr., Knoxville 37909	Knoxville	865-357-1946

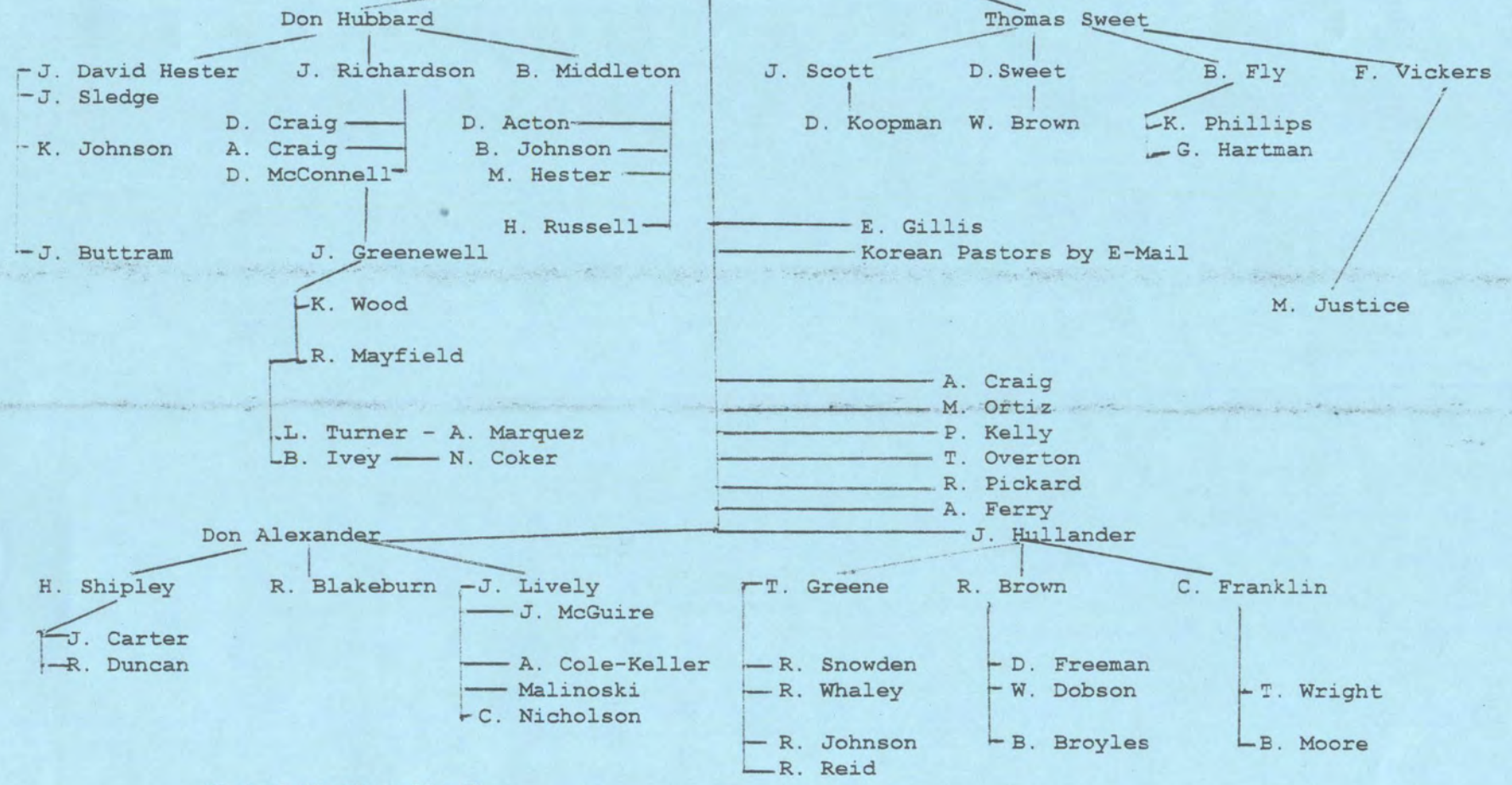
Elder Delegates to 2009 Synod

Art Delong, 1660 Corntassel Rd., Madisonville 37354	Corntassil	423-442-8012
Lee Dollison, 2343 Governors Court, Maryville 37801	Maryville	865-984-7506
Carolyn McCarter, 2550 Springvale Rd., Morristown 37813	Dover	423-581-2553
Robyn Murray, 290 Holder Rd., Afton 37616	Fairview	423-639-4446

Alternate Elder Delegates to 2009 Synod

1st Alt: Bob Leach, 3109 Shropshire Blvd, Powell 37849	Beaver Creek	865-938-8119

Presbytery of East Tennessee
COMMUNICATION SYSTEM
Ronald L. Longmire - Stated Clerk calls ...



Stated Clerk calls 7

Others call 4 - 3 - 2 - 1 - 0

Phone numbers are in Presbyterial Minutes

All are reminded: when a call is identified as a "Presbytery Party Line" call -
call those for whom you are responsible immediately.
If they fail to answer, skip them and make their calls, returning to your original call later.